Minutes of the
Governing Board Meeting
May 10, 2011

A. CALL MEETING TO ORDER

Vice President Fuentes called the Regular Meeting of the Governing Board of the San José/Evergreen Community College District to order on Tuesday, May 10, 2011, at 5:00 p.m., in the District Board Room, 4750 San Felipe Road, San Jose, CA 95135.

Board Members Present:
Ms. Mayra Cruz
Mr. Balbir Dhillon
Ms. Maria Fuentes
Dr. Jeffrey Lease
Mr. Randy Okamura
Mr. Richard Tanaka

Board Members Excused:
Mr. Ron Lind

B. APPROVAL OF CLOSED SESSION AGENDA

M/S/C (Cruz/Tanaka) to approve the Closed Session Agenda as submitted.

C. PUBLIC COMMENTS ON CLOSED SESSION AGENDA

There were no public comments.

D. RECESS TO CLOSED SESSION TO CONSIDER AND/OR TAKE ACTION UPON ANY OF THE FOLLOWING ITEMS

The Board recessed to Closed Session at 5:00 p.m. to consider the following items:

PUBLIC EMPLOYEE PERFORMANCE EVALUATION
(Government Code Section 54957 (b))

CONFERENCE WITH LABOR NEGOTIATORS
(Government Code Section 54957.6)
District’s Negotiator(s): Kim Garcia
Employee Organization: CSEA

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(Government Code Section 54957.6)
District’s Negotiator(s): Kim Garcia
Unrepresented Employees: M/S/C

E. RECONVENE INTO OPEN SESSION

The Public Session was reconvened at 6:20 p.m.

Board Members Present:
Ms. Mayra Cruz
Mr. Balbir Dhillon
Ms. Maria Fuentes
Dr. Jeffrey Lease
Mr. Randy Okamura
Mr. Richard Tanaka
Ms. Linda Lam
Ms. Autumn Young

Board Members Excused:
Mr. Ron Lind

1. PLEDGE OF ALLEGIANCE

Vice President Fuentes led the Board and members of the audience in the Pledge of Allegiance to the Flag.

2. ADOPTION OF AGENDA

M/S/C (Young/Okamura) to approve the agenda as amended:

Items I-4 and H-12 were moved to follow Section G, Oral Communications. A change was made to the Consent Agenda.

3. ANNOUNCEMENT OF REPORTABLE ACTION TAKEN IN CLOSED SESSION

The Board will continue to work on the Chancellor’s evaluation for the next two board meetings and will be completed by June 7, 2011.

4. PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

The Board heard a public comment regarding the layoff of a Vietnamese staff member.
5. **GOVERNING BOARD ORGANIZATION**

M/S/C (Cruz/Lease) to allow all privileges defined in BP 2105 to Student Trustees, with the exception of the privilege to attend closed sessions.

6. **APPROVAL OF THE APRIL 12, 2011, GOVERNING BOARD MEETING MINUTES**

M/S/C (Okamura/Dhillon) to approve the above listed meeting minutes.

7. **6:15 PUBLIC HEARING ON THE CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION, CHAPTER 363 CONTRACT OPENER PROPOSAL WITH SAN JOSE-EVERGREEN COMMUNITY COLLEGE DISTRICT FOR 2011-2012**

There were no public comments during the hearing.

M/S/C (Tanaka/Cruz) to close the hearing.

F. **CONSENT AGENDA**

1. **ADOPTION OF THE CONSENT AGENDA**

M/S/C (Cruz/Lind) to adopt the Consent Agenda as amended:

   Item F-5 Classified Personnel Actions, Section 2b Status Change Reclassified – a correction was made to the position number for the Sr. Division Admin Asst.

2. **MANAGEMENT PERSONNEL ACTIONS**

The Board approved the Management Personnel Actions as submitted.

3. **FACULTY PERSONNEL ACTIONS - REGULAR**

The Board approved the Faculty Personnel Actions as submitted.

4. **FACULTY PERSONNEL-ADJUNCT/OVERLOAD-SAN JOSE CITY COLLEGE**

The Board approved the Faculty Personnel-Adjunct/Overload-San Jose City College as submitted.

5. **CLASSIFIED PERSONNEL ACTIONS**

The Board approved the Classified personnel actions as submitted.

6. **HOURLY, STUDENT WORK & VOLUNTEER PERSONNEL ACTIONS**

The Board approved the Hourly, Student Work & Volunteer personnel actions as submitted.
7. **DISTRICT BUDGET TRANSFERS AND REVISIONS**

The Board approved the resolution authorizing the budget transfers and revisions of funds within expenditure accounts, authorizing the appropriation of the receipt of unanticipated revenues in certain programs, and authorizing the reversal of appropriations in certain programs due to the non-receipt of program revenues.

8. **RATIFICATION OF CONTRACTS & PURCHASE ORDERS**

The Board ratified the contracts and purchase orders for the period of March 10, 2011 through April 9, 2011.

9. **CURRICULUM RECOMMENDATIONS FOR EVERGREEN VALLEY COLLEGE**

The Board approved the curriculum recommendations for new courses submitted by Evergreen Valley College.

10. **CURRICULUM RECOMMENDATIONS FOR SAN JOSE CITY COLLEGE**

The Board approved the curriculum recommendations for new courses and a new program submitted by San José City College.

11. **MOU – COUNTY OF SANTA CLARA SOCIAL SERVICES AGENCY AND EVERGREEN VALLEY COLLEGE**

The Board approved the MOU between the County of Santa Clara, Social Services Agency and Evergreen Valley College.

12. **FINANCIAL AID INACTIVE REPLACEMENT CARD FEE**

The Board implemented an Inactive Replacement Card fee.

G. **ORAL COMMUNICATIONS**

a. **Board of Trustees**

AJCC Student Trustee Young announced it was her last meeting as student trustee. She thanked everyone for their support and expressed how honored she has been to serve the district in many roles. The good news is that she will continue her work in the district Foundation.

EVC Student Trustee Lam thanked Vice Chancellor Hawk and Vice President Hay for meeting with the Associated Students and answering their questions. It was an important event for students. She also announced the happy news that she has been re-elected to serve as EVC Student Trustee for the next year.

Trustee Lease reported that KinderCaminata was a wonderful event, and he was very moved by seeing the children on the EVC campus. At some point...
these children will attend college, and their memory of this event will encourage them to do so. He also discussed his recent presentation at a neighborhood association that was well received and in which a lot of questions were asked and answered. He announced his father was recently honored for his 60 years of teaching. Trustee Lease reported on his attendance at the CCLC Annual Trustees meeting where he met with the accreditation team and also learned a lot about SLOs and other areas that will assist him as a Trustee. He is also looking forward to tomorrow’s CSEA job shadowing event.

Trustee Cruz reported on her attendance at the CCLC Annual Trustees meeting where she attended a variety of workshops on the Brown Act update, ethics training and Board role for the college foundations. She highlighted the presentation by David Miller, who discussed the importance of embracing the student success agenda. As a district, we have been involved with student success through such activities as CLASS, Achieving the Dream and the equity scorecard. Other areas we need to review are academic acceleration, contextualized learning, feedback and connection to learning for students. Trustee Cruz also reported on her recent visit to the EVC campus, where she visited such programs as ASPIRE, OASSIS, Nursing and Allied Health, Enlace and AFFIRM. She thanked Interim President Brock, Vice President Kuni Hay and Mr. Keith Aytch for allowing her to learn more about EVC programs.

Trustee Dhillon reported on the last Foundation Board meeting. The Foundation is moving in a new direction and is focusing on fundraising. He also reported on his attendance at the CCLC Annual Trustees Conference. He attended a session on health care costs, and there were discussions about how districts can join together in order to take advantage of larger discounts. However, it was evident that the health care system needs a major overhaul.

b. Chancellor

Chancellor Cepeda reported on her participation with critical community partners and other key events. She was a panelist in the Silicon Valley Education Foundation’s Education Summit Program “Save our Schools” that included Cathy Boettcher, Co-chair of the Local Education Planning Council, Muhammed Chaudry, President of the Silicon Valley Education Foundation, Dan Moser, Superintendent of the East Side Union High School District, and Chuck Weis – Superintendent of Schools for Santa Clara County Office of Education. Chancellor Cepeda attended the Trustee Annual Conference in Monterey with Trustees Lease, Cruz and Dhillon, which focused on budget, accreditation and communications strategies in difficult times. Chancellor Cepeda also participated with SilVHER (Silicon Valley Higher Education Roundtable) and helped to draft a “white paper” in preparation for a regional summit on the impact of the fiscal crisis in education throughout the Silicon Valley. This effort will be conducted in collaboration with business and industry partners.

Chancellor Cepeda reported on Kinder Caminata, which was a magnificent
event that raised everyone’s spirits; but most important of all made college going a real goal and not just an imaginary option for hundred of kindergartners in our region.

Mayor Chuck Reed invited the Chancellor to meet with him and his staff, including Deputy City Manager Noberto Duenas, Sr. Policy Advisor Jeff Jansen, WIA Director Jeff Ruster and Ernest Azevedo Executive Analyst. The purpose of the meeting was to provide an overall perspective on the direction of the SJECCD, Trustee Priorities, fiscal challenges and the exploration of ongoing partnerships with the city, including such programs as the SJ Promise, Summer Academies, the Mayor’s Green initiatives and workforce development concerns. The meeting resulting in an agreement to maintain ongoing communication and to schedule specific follow up meetings with campus constituents to address common concerns.

Chancellor Cepeda reported that Monica Gomez has been successful in finding a position as a PIO with a new firm in the Silicon Valley. Her last day was yesterday, and the Chancellor could not convince her to come to the board meeting this evening. In any case, the KinderCaminata video was one of her last projects, and she is most proud of that work. We wish her the best in her new position and appreciate the work she supported for our district since her hire in 2008.

Finally, the Chancellor gave special thanks to a group of colleagues who have worked very hard to support her in providing a number of key deliverables to the board as part of her evaluation including: Annual Report, Strategic Directions Document, Communication Strategic Plan, and Board Self Evaluation. And while all of her executive team provided input and guidance Carol Coen, Rosalie Ledesma, Oleg Bespalov, Monica Gomez, and Jeff Fasbinder actually worked with her on the final production of these materials.

c. Presidents

SJCC President Kavalier reported that at the April 28 Scholarship Ceremony, 36 scholarships for 55 awards (several scholarships with multiple awards), 37 recipients and $62,355 were awarded. SJCC also received special recognition at the April 29th Judicial Council of California because of our successful educational partnership in developing a multi-optional Judicial Administration Program for incumbent court employees as well as a well-paying workforce initiative for new students seeking employment with the courts. She also reported on the April 25th All-Campus Facility Forum, April 27 Labor Studies and Reel Works Film Series presentation of the Pat Tilman Story, where his mother Mary Tilman was a special guest. A Classified Recognition luncheon was held on April 28, and on May 5 SJCC held the annual newly tenured faculty reception.

EVC Interim President Brock announced that an EVC student, Mr. Francisco Tello has been selected as a recipient of UCSC’s 2011 Karl S. Pister Leadership Opportunity Program Award. Vice President Irma Archuleta will also be recognized as an Educator of the Year by the Association of Mexican
American Educators, on Friday, May 20. Vice President Kuni Hay received the YWCA Silicon Valley Woman Executive of the Year award, and EVC was the only community college who received an award. Ms. Ingrid Rottman was also named an outstanding educator in collaborative services from the California Council for Adult Education. The Day of the Green was very successful, and 289 students attended, as well as 100 parents/family members. Special thanks goes to the 27 faculty, 29 classified, 11 administrators, and 20 student ambassadors, interns, tutors and student leaders, who worked hard to make the event successful.

### Constituency Group Representatives

CSEA President Jan Tomisaka stated that once again this month CSEA is facing more RIF’s and that is difficult for morale. Members are not sure if they come to work will they get the dreaded call from Human Resources. We continue to ask “WHO WILL DO THE WORK?” Not to lessen the impact of more unit members losing their jobs but our Administrators are participating in the CSEA’s statewide ACE Program (Appreciating Classified Employees) tomorrow. Chancellor Cepeda, Vice Chancellors Garcia and Hawk, President Kavalier, Interim President Brock and the Vice Presidents of both campuses and Deans will be shadowing classified staff during the morning and a luncheon/program will be from 11:00 – 1:00 for the participants. It is nice to see so many willing participants wanting to learn more about what the classified staff contributes to the smooth operations of this district. Ms. Tomisaka also thanked Trustees Dhillon, Fuentes and Lease for participating. Trustees Lind and Okamura were unable to participate with their busy schedules and are still planning on shadowing a classified employee in the next few weeks. We are looking forward to their participation so they can see how much of a difference our unit members make. Next month at the Board meeting we will make a presentation regarding this very special day.

SJCC Academic President Chris Frazier stated the college is working very hard on hiring. He also provided an accreditation update, and thanked President Kavalier for the amazing work she has accomplished in the four months she has been college president.

EVC Academic President Henry Gee provided an update on EVC Facilities Master Plan for the college and the policies that are being reviewed at the college. He is working to accelerate the three policies requested by the Accrediting Commission, i.e. BP 2715 Code of Ethics/Standards of Practice, BP 2435.1 Evaluation of the President of Evergreen Valley College and the President of San Jose City College, and BP 5140 Disabled Students Programs and Services. At some point the revised policies will be presented to the Board for a first reading.

MSCC President Lauren McKee reported the group is reviewing its policies, which are very old; and will be meeting with Vice Chancellor Garcia to assist with the review process. She also announced that 89% of the MSCC are paying monthly dues, and the events at EVC and SJCC to honor Classified Staff have been supported through those funds. MSCC wants to recognize the valuable work Classified staff perform in support of the district. Ms. McKee
recognized Dean Lynette Apen, who is leaving, and will be greatly missed.

I. 4. SJCC CHILD DEVELOPMENT CENTER

President Kavalier and members of her research team that was charged with forming an action plan provided a presentation on the Child Development Center. The presentation included information on the budget and funds needed to close the gap to keep the Center open; the condition of the facilities and status of Measure G 2004 funds; options for relocating to a different facility; possible rentals/alternate site; opportunities for partnerships and college priorities. The CDC is currently serving 59 parents with 62 children: 1 faculty member, 1 classified employee, 2 SJCC students, 1 EVC student, 2 non-students (subsidized) 40 SJCC students enrolled in 9 or more units, 10 SJCC students currently enrolled in less than 9 units and 2 students who have dropped all their classes. In 2010-2011 with total revenue at $448,253 and total expenditures at $658,963, the Center’s projected deficit is an estimated $210,710. For 2011-2012 the estimated deficit is $282,676. President Kavalier reviewed three options for the CDC: 1) the CDC stays on the campus, 2) the CDC stays open and moves to Parkway, and 3) the CDC stays open and on campus using leased portables. A fourth option is to close the CDC and work with external partners to design a self-supporting Center. President Kavalier reviewed the potential costs associated with all three options for keeping the Center open. Her recommendation, as well as the recommendation of her research team and SJCC Academic Senate, is to close the CDC.

Student Trustee Young expressed her concern that 64 students depend on the CDC as a lab, and the cost should be treated as such. Other programs have associated lab costs, and the district is doing a disservice to the community by not properly training people for jobs in child care. Trustee Cruz stated that single parents and low-income parents who are also students need the program in order to graduate. By closing the CDC we are failing to provide the quality educational experience our students need. Also, the budget concerns of the here and now may not impact the future, and the presentation provided did not provide information on the plan for the CDC moving forward. Trustee Okamura stated that although he did understand the problems associated with the costs of keeping the Center open, he was concerned that the plans the Board approved two years ago were not followed through.

H. 12 ADOPTION OF RESOLUTION NO. 051011-2 ELIMINATE POSITIONS AND LAYOFF CLASSIFIED EMPLOYEES

The Board heard 12 public comments in opposition of closing the Child Development Center at San José City College. Speakers included Janet Cheng, Director of Health Services, SJCC; Elena Cruz, Child Development Specialist; Kim Vu, Child Development Aide; Marcia Chavez, Supervisor, Child Development Specialist; Students/parents Bianca Broussard, Hershel Sabater, Monique Delgadillo, Christiana Gardner, Luzita Cady, Diane Walter and former student Sabrina Womach. Mr. Joseph King, SJCC Librarian, also discussed the impact of layoffs at the library; and, even though he supports
the decision to close the CDC, he expressed his support for the CDC staff.

Trustee Fuentes stated that the Board is back to the decision of whether or not the Child Development Center is a part of our institution. There is also the fact that many children benefit and need this program. The district’s recommendation to close the Center doesn’t make sense. Early Childhood Education is an important field of study and deserves an important lab facility. She stated she will vote against the district’s recommendation because they could do better. Although there are costs associated with this program, there are costs associated to a lot of other things the district is engaged in. Trustee Fuentes expressed concern by the lack of leadership in working hard to save the program. The Board agreed to close one Center and keep the other one open, and now they are being asked to break that promise. It’s also very embarrassing to be the only district in our area without a lab school. We should be wiser in understanding how essential this field of study is for our community. Trustee Lease stated that although we could use bond funds to build a new Center or make improvements to the current Center, the issue is whether or not the district can fund the ongoing expense of keeping it open. But we have a serious accreditation problem at SJCC and the state has limited resources. It is with a heavy heart that he supports the district’s recommendation to close the Center. Trustee Dhillon expressed his concerns about the safety of the facility for students, faculty and especially the children and also the costs associated with making the facility ADA compliant.

M/S/C (Dhillon/Lease) to adopt Resolution No. 051011-2 – Eliminate Positions and Layoff Classified Employees. Trustees Fuentes and Cruz voted no.

H. ACTION AGENDA

1. SCHEDULE OF GOVERNING BOARD MEETING DATES AND CORRESPONDING DEADLINES FOR 2011-2012

M/S/C (Tanaka/Cruz) to approve the Schedule of Governing Board Meeting Dates and Corresponding Deadlines for 2011-12.

2. CHANGE ORDER #1 – MULTIDISCIPLINARY + ARTS PROJECT - SJCC

Vice Chancellor Hawk gave an overview of the conditions that require additional funding, such as, the City Fire Marshall’s request to add two fire hydrants and the relocation of unforeseen underground site facilities that conflict with the footprint of the new building, additional electrical work required and the reconfiguration of the existing irrigation system. Trustee Okamura asked if the condition with the underground site utilities was known beforehand. Vice Chancellor Hawk answered that every building surrounding this building was renovated or new, and the electrical lines do not start and finish under this building. And although moving forward we can’t be sure there will be no unforeseen conditions, it’s these types of issues the district is trying to correct by hiring a project management team to assist in the planning of Measure G-2010.
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M/S/C (Okamura/Tanaka) to approve Change Order #1 in the amount of not to exceed $218,898.00 to Blach Construction Company for the Multi-Disciplinary + Arts project at San Jose City College.

3. CHANGE ORDER #1 – FINE ARTS HAZMAT ABATEMENT - SJCC

Vice Chancellor Hawk stated the purpose of this change order was to safely remove and dispose of all hazardous materials found under the Fine Arts Building at SJCC.

M/S/C (Dhillon/Lease) to approve Change Order #1 in the amount of $19,450.00 to Eco Bay Services, Inc. for the Fine Arts HAZMAT Abatement project at San Jose City College.

4. ADDITIONAL SERVICES AUTHORIZATION – EVC MODERNIZATION

Vice Chancellor Hawk reviewed the additional services required to modernize and acquire LEED Silver standard the Acacia/Cedro and P.E. modernization project at EVC. Trustee Okamura made note that this funds could have been used to keep the Child Development Center open.

M/S/C (Tanaka/Dhillon) to approve the additional services authorization in the amount of not to exceed $203,938.00 to WLC Architects, Inc. for the Acacia/Cedro/P.E. modernization project at EVC.

5. AGREEMENT – INSPECTOR OF RECORD – MULTI-DISCIPLINARY + ARTS PROJECT - SJCC

Vice Chancellor Hawk reported that several inspectors were asked to submit proposals. The cost for this service was similar from all proposals submitted, but Ram Kirpalani was the inspector that was recommended by the management team. Trustee Tanaka asked if interviews were held before the choice was made. Vice Chancellor Hawk answered that the management team at SJCC interviewed three of the bidders before they made their recommendation. Trustee Dhillon stated that in the past when there were multiple bidders, information on each of the proposals was included in their board meeting packets.

M/S/C (Young/Okamura) to approve the agreement with Ram Kirpalani, Inspector of Record, in the amount of not to exceed $205,800.00 to provide full-time professional inspection services for the Multi-Disciplinary + Arts Project at San José City College.

6. AGREEMENT – MATERIAL TESTING & INSPECTION SERVICES – MULTI-DISCIPLINARY + ARTS PROJECT - SJCC

Vice Chancellor Hawk explained that approval of this professional services agreement would meet the need for comprehensive material and testing services for the Multi-Disciplinary & Arts Project at San José City College. This service is needed in order to comply with the requirements of Title 24 and all structural provisions of the Field Act.

M/S/C (Cruz/Fuentes) to approve a Professional Services Agreement with Smith
Emery San Francisco in the amount of not to exceed $115,423.50 to provide comprehensive material testing and inspection services for the Multi-Disciplinary + Arts Project at San Jose City College.

7. AGREEMENT FOR SOILS ENGINEERING TESTING AND INSPECTION SERVICES – MULTI-DISCIPLINARY + ARTS PROJECT - SJCC

Vice Chancellor Hawk stated that approval of this service agreement would provide special soils and geotechnical engineering services required for the Multi-Disciplinary & Arts Project at San José City College.

M/S/C (Dhillon/Cruz) to approve a Professional Services Agreement with Consolidated Engineering Labs in the amount of not to exceed $25,990.00 to provide comprehensive Geotechnical Engineering Services for the Multi-Disciplinary + Arts project at San Jose City College.

8. PROGRAM MANAGEMENT/CONSTRUCTION MANAGEMENT SERVICES FOR MEASURE G-2010

Trustee Okamura thanked Vice Chancellor Hawk for the additional information she provided to answer the Board’s questions from the last meeting. He asked if there was a way to document the different phases and the related costs as each phase is completed. As we are early into the new bond projects, it would be helpful to assess the status of the work and hold our contractors accountable. Vice Chancellor Hawk answered that there are several reviews in any project we undertake so that we can reinvest any savings we receive from one project into another project that may need more funds. Trustee Dhillon inquired about why the contract contained two functions, contract management and construction management. Vice Chancellor Hawk answered that those two coordinated functions provides the best services at the campus level. Trustee Tanaka asked how the $2.2 million contract would be funded. Vice Chancellor Hawk answered that the Board approved over $2 million in change orders this evening. We anticipate seeing real savings as a result of their expertise, including a much better control options with our vendors. Trustee Cruz inquired about any known litigation that the Gilbane Building Company may be involved in, and Vice Chancellor Hawk answered there is no known litigation involving its local company. Trustee Fuentes asked, in the interest of transparency, if Gilbane was involved in any discrimination litigation. Vice Chancellor Hawk answered that nothing showed up in the review of the company.

M/S/C (Okamura/Tanaka) to approve the agreement with Gilbane Building Company as the Measure G-2010 Program and Construction Management Firm. Trustees Fuentes and Dhillon voted no.

9. DELEGATE AUTHORITY TO MODIFY SUNPOWER CONTRACT AND EXECUTE ADDENDA

Vice Chancellor Hawk requested the Board approve giving her authority to move forward with the SunPower contract and bring it to the Board for subsequent ratification.
M/S/C (Cruz/Dhillon) to delegate authority to the Vice-Chancellor Administrative Services to modify the terms and conditions of the SunPower contract approved by the Board of Trustees on April 12, 2011 and execute addenda for additional Operations and Maintenance and Power Output Guaranty.

10. **RESOLUTION IN SUPPORT OF CLASSIFIED SCHOOL EMPLOYEE APPRECIATION MONTH RESOLUTION NO. 051011-5**

Chancellor Cepeda stated that the third full week in May is designated at Classified School Employee Week. The resolution before the Board recognized the important contributions made by classified employees of the San José-Evergreen Community College District and extends the celebration to the full month of May 2011.

M/S/C (Fuentes/Dhillon) to approve Resolution No. 051011-5 Classified School Employee Appreciation Month.

11. **ADOPTION OF RESOLUTION NO. 051011-4 IN SUPPORT OF AB 1130 (SKINNER) INCOME TAXES: TAX RATES**

Chancellor Cepeda reported this resolution was supported by our district’s Faculty Association and other members of our constituency groups. Assemblyman Skinner’s bill is calling for the taxing of the richest 1% in our state to help off-set the terrible budget crisis we are facing.

M/S/C (Tanaka/Cruz) to adopt Resolution No. 051011-4 in support of AB 1130 (Skinner) Income taxes: tax rates.

12. **ADOPTION OF RESOLUTION NO. 051011-2 ELIMINATE POSITIONS AND LAYOFF CLASSIFIED EMPLOYEES**

This item was moved to follow I-4, which was moved to follow Section G, Oral Communications.

13. **ADOPTION OF RESOLUTION NO. 051011-3 ELIMINATE POSITIONS AND LAYOFF CLASSIFIED EMPLOYEES**

Chancellor Cepeda reported that due to state budget reductions, the County of Santa Clara is unable to fund the Keys to Success program at its current level, and the funding has been reduced to $204,000 for FY2011-12. Therefore, the district is recommending the layoff of two Classified positions.

M/S/C (Dhillon/Cruz) to adopt Resolution No. 051011-3 – Eliminate Positions and Layoff Classified Employees.

I. **INFORMATION AGENDA**

1. **BUDGET UPDATE**

   Chancellor Cepeda stated the last two CEO conference calls regarding the state
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budget had been canceled as everyone is awaiting the results of the Governor's May revise budget.

2. LEGISLATIVE UPDATE

This item was not discussed.


Because of time restraints, Vice Chancellor Hawk was not able to provide a full budget presentation. Instead, she made a significantly abbreviated report. It was proposed that the report be brought back on May 24, including any new "May revise" information.

4. SJCC CHILD DEVELOPMENT CENTER

This item was moved to follow Section G, Oral Communications.

5. BOARD SELF EVALUATION: SUB-COMMITTEE REPORT, FINDINGS AND NEXT STEPS

Trustee Okamura gave a brief overview of the Board evaluation process and provided a breakdown of the groups who participated in the survey and at what level. Trustee Cruz stated the results of the Board evaluation survey would be used as a baseline that would determine areas of Board focus and improvement. Trustee Lease gave a brief presentation summarizing the findings of the Board self-evaluation summary. He thanked Mr. Oleg Bespalov for his hours of work putting the presentation together. Trustee Lease reported that the Board rated themselves slightly higher than the outside reviewers; but in most cases, the ratings were comparable. He stated the evaluation survey addressed those areas of concern indicated in the accreditation review. Based on these results, the Board plans to develop a workplan that will include board development opportunities to help them improve their performance in those crucial areas. It is expected that the first draft of this workplan will come to the board on May 24.

6. FUTURE AGENDA ITEMS

- AB 515 resolution
- Redistricting

J. CONTINUATION OF CLOSED SESSION

No.

K. RECONVENE OPEN SESSION

ANNOUNCEMENT OF REPORTABLE ACTION TAKEN IN CLOSED SESSION

There were no reportable actions.
L. ADJOURNMENT

The meeting adjourned at 11:20 p.m.

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Rita M. Cepeda, Secretary
Board of Trustees