

## **In Pursuit of a more Inclusive ASCCC**

Whereas the participation in ASCCC committees, State Task Force Committees, and Initiatives is the normal pathway to ASCCC leadership, and

Whereas the present ASCCC Executive Board is 93% Non-Hispanic White while the California Community College student population is 41% Hispanic, 11% Asian, 7% Black, 3% Filipino, and 4% multi-ethnic, and\*

Whereas there are 113 Community Colleges with over fifty thousand talented and uniquely experienced faculty many of whom may or may not be serving on local academic senates, and

Whereas the ASCCC works to empower faculty from diverse backgrounds and experiences in order to promote inclusiveness and equity in all of their forms:

Resolved: The ASCCC Executive Committee amend their bylaws, rules, and/or policies (and submit the same for approval of the body in the Fall 2015 Plenary) to enact a committee appointment process as follows:

1. Opportunities for service shall be announced via the list serve to all Academic Senate Presidents in California and categorized as either urgent or regular in status required for appointment.
2. Local Academic Senate Presidents shall be requested to announce the opportunity for service to their respective faculty.
3. The local Academic senate President shall have five business days from the date of distribution to submit a faculty member for nomination in service areas labeled as urgent. In regular announced opportunities the Local President shall have 10 business days to submit a nomination.
4. The ASCCC in urgency appointments, where action is required prior to an Executive meeting, shall be authorized to submit the nominations (after expiration of the nomination period) via email to members of the ASCCC Executive Board for an electronic vote where more than one candidate has been nominated. In cases where there is only one candidate the President of the ASCCC may exercise his/her discretion in making the appointment.
5. In non-urgent nominations the ASCCC Executive Board will vote (at their next regular meeting) where there is more than one nomination per available appointment to select from the submitted nominees.
6. The ASCCC shall develop a nomination form that solicits information about the nominee's background, experience and qualifications for the position. In addition the form shall seek information as to the nominee's contribution to and experience with CC diversity.

\*Data source Wikipedia, California Community College System (2013)