Student Equity Report

ACADEMIC SENATE FORUM
SEPTEMBER 15, 2015
WALKING WITH INTEGRITY TOWARD STUDENT SUCCESS
# Student Success & Equity Committee

<table>
<thead>
<tr>
<th>MSC</th>
<th>Faculty</th>
<th>Classified</th>
<th>Students</th>
<th>Ex-Officio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blake Balajadia</td>
<td>Dr. Celia Cruz-Johnson</td>
<td>Maria Avalos</td>
<td>Vacant</td>
<td>Joyce Lui</td>
</tr>
<tr>
<td>Takeo Kubo</td>
<td>Fabio Gonzalez</td>
<td>Debra Guzman</td>
<td>Vacant</td>
<td></td>
</tr>
<tr>
<td>Roland Montemayor</td>
<td>Jennifer Nestojko</td>
<td>Xiomara Martinez</td>
<td>Vacant</td>
<td></td>
</tr>
<tr>
<td>Vacant</td>
<td>Vacant</td>
<td>Patricia Romero</td>
<td>Vacant</td>
<td></td>
</tr>
</tbody>
</table>
Student Equity Goal

Equality vs. Equity

**Equality = Sameness**
GIVING EVERYONE THE SAME THING → it only works if everyone starts from the same place

**Equity = Fairness**
ACCESS to SAME OPPORTUNITIES → We must first ensure equity before we can enjoy equality
Student Equity Plan Process

**Research / Data** that identifies need and target student population

**Goal** to improve need

**Activity Plan**

**Evaluation** to measure impact of activity

**Budget** that supports the plan
Student Equity Success Indicators

- Access
- Course Completion
- ESL and Basic Skills Completion
- Degree and Certificate Completion
- Transfer
EOP&S Data

EOPS Student Profile
- Low Income
- Foster Youth
- Veterans
- AB 540
- Single Parent
- DSPS
- Basic Skills
SJCC Student Equity Sites

- Student Success Committee page:
  - http://www.sjcc.edu/faculty-staff/committees/student-success-committee

- Student Equity page:

- Feedback template:
  - http://www.sjcc.edu/discover-sjcc/student-success-and-equity (Scroll down to the Feedback Section)
2014-2015 Projects

- On-Course training
- Expansion of EOP&S services
- Enhanced Counseling services
- Books & Supplies for target populations
September 15, 2015 – Informational Presentation to Academic Senate
September 16, 2015 – Presentations to Associated Students
September 21-25, 2015 – General Forums held on campus
October 6, 2015 – Collect Feedback from Academic Senate
November 3, 2015 – Present 1st draft of 2015-2016 Equity Plan to Academic Senate
November 17, 2015 – Present Final Draft of 2015-2016 Equity Plan to Academic Senate for Approval
December 18, 2015 – 2015-2016 Plan Due Date
Thank you for your support.