

## **LABOR STUDIES**

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San José City College offers an Associate in Arts (AA) degree, Associate of Science (AS) degree and a Certificate of Achievement in Labor Studies. Students planning to follow a transfer pattern should use the Associate in Arts Degree. This degree may not transfer to all universities, and students need to inquire of the universities if they have a bachelor's degree for their upper division course work. For a degree, at least four courses in the major must be completed at San José City College, and a minimum of two Labor Studies courses must be taken at SJCC. For a certificate of Achievement, a minimum of nine units must be taken at San José City College. A grade of "C" or better is required for all major courses.

This program is designed to provide students with the skills and knowledge required to assume leadership in organized labor and in community organizations.

- Demonstrate a broad understanding of political economy, globalization and immigration policy, labor laws, and structures of labor organizations.
- Describe the structure of labor and community non-governmental organizations and the various roles and strategies that are available toward advancing their goals.
- Assess and use information technology to research issues, communicate with others, and organize activities supporting the organizational goals of labor and community organizations.

### **CAREERS IN:**

- Community Organizing
- Governmental Agencies Regulating Employment Relations
- Human Resource Management
- Labor Union Leadership
- Labor Management Mediation
- Labor Arbitration
- Union Organizing

### **RELATED CAREERS:**

- Commercial Arbitration
- Conflict Resolution
- Employee Relations

**FOR ADDITIONAL INFORMATION, SEE A COUNSELOR, VISIT THE CAREER/TRANSFER CENTER, OR CONTACT:**

Humanities and Social Sciences Division  
San José City College Web Page

408-288-3785  
[www.sjcc.edu](http://www.sjcc.edu)

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<b><u>CERTIFICATE OF ACHIEVEMENT - LEVEL 2:</u></b>			<b><u>UNITS</u></b>
LABOR	015	Local Union and Community Leadership	3
LABOR	020	Workers' Rights	1
LABOR	022	Labor Negotiations and Dispute Resolution	1
LABOR	023	Labor in American Society	1
LABOR	024	Leadership and Communication	1
LABOR	025	Labor Organizing and Political Action	1
LABOR	031	Survey of Contemporary Labor and Social Issues	1
LABOR	098	Directed Study	2
LABOR	138	Work Experience	4
COMS	040	Introduction to Argumentation	3
ECON	010A	Principles of Macroeconomic Theory	3
SOC	011	Social Problems	<u>3</u>
<b>TOTAL</b>			<b>24</b>

### **A.S. MAJOR REQUIREMENTS:**

COMPLETION OF CERTIFICATE OF ACHIEVEMENT - LEVEL 2			24
Select <u>ONE</u> course from the following:			
CIS	041	Introduction to Computer Information Systems	3
MATH	063	Elementary Statistics	3
Select <u>THREE</u> courses from the following:			
ANTH	062	Introduction to Physical Anthropology	3
ANTH	063	Introduction to Social & Cultural Anthropology	3
HED	011	Dynamic Health Concepts	3
PSYCH	010	General Psychology	3
PSYCH	060	Personal Growth and Adjustment	3
PSYCH	100	Human Sexuality	3
SOC	010	Introduction to Sociology	<u>3</u>
<b>TOTAL</b>			<b>36</b>

### **A.S. DEGREE REQUIREMENTS:**

MAJOR REQUIREMENTS	36
GENERAL EDUCATION PATTERN/GRADUATION REQUIREMENTS	24
PHYSICAL ACTIVITY	<u>1</u>
<b>TOTAL REQUIRED UNITS</b>	<b>61</b>