Attendees:

<table>
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<tr>
<th>MSC</th>
<th>Faculty</th>
<th>Classified</th>
<th>Student</th>
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<tbody>
<tr>
<td>Elaine Burns</td>
<td>Gary Ledesma</td>
<td>Maria Avalos</td>
<td>Andy Nguyen</td>
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<tr>
<td>Marilyn Brodie</td>
<td>Joseph King</td>
<td>Lisa Brillon</td>
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<td>Leslyn McCallum</td>
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I. **Agenda** – approved

II. **Minutes** from September 8, 2014
   a. Correction on VI(a) the word “Ned” should be need
   b. motion to approve with correction- M. Brodie/ 2nd A. Nguyen

III. **Review Charges** – Tabled (Computer in SC-104 was not working.)

IV. **Review Goals:**
   a. Goals were set last year from the Annual Self Evaluation
      i. Review and Revise Charges - will do revision next meeting so that we can forward to CPC
      ii. Support Equity Plan (currently Student Success is also working on plan as well. It was suggested the committee meet more than once a month to work on Equity Plan. Committee will continue to meet once a month.
      iii. Support Heritage Months –
          1. The committee needs to support each Heritage month and promote; will do a brainstorm at end of meeting for banner.
          2. Suggested develop a workshop with a forum (talk with Janet Chang);
          3. Committee needs to work together with others to communicate what’s happening
      iv. Reestablish Kindercaminata (4th & 5th graders) – if EVC does not participate this year then SJCC will not either. The committee will wait to hear back if they are participating
      v. Develop Master Calendar of events – Need to share with others e.g. ASG events, Lecture and Arts, etc.
      vi. Working with Staff Development – develop workshops e.g. Sexual Assault/Harassment

“Student Success is Commitment to ensuring that student are able to establish and achieve their educational goals: degree, certificate, transfer, career advancement and lifelong learning experiences. The success of our students is shared responsibility by all members of our college community.”

Student Success Committee
V. Sexual Assault Awareness
   a. Going to have YWCA come out again and do a workshop for the campus; last workshop held during PDD only 7 people showed up
   b. Leslyn – worked with Blake Balajadia regarding a student and she was able to refer student to the Rape Crisis Center
   c. Elaine – reminded committee that each classroom should have a resource list that was posted to each classroom before school started; also online SJCC.
   d. Currently looking for a new sign for Gender Neutral Bathroom sign; Maria has put a call in to Los Medanos College because they have identified bathrooms; also want to check the process of how they identified and approval.

VI. Heritage Months
   a. Handed out SJECCD Cultural/Heritage / History – Diveristy Celebration that is emailed out by SJECCD Diversity and back of handout awareness/celebrations SJCC celebrates as well.
   b. Mentioned again need to work with other committee, Arts and Lecture, ASG so we work together so we don’t work against each other. E.G. not have events on same day and time.

VII. Four minute Brainstorm for banner ideas was led by Leslyn
   a. Here are a few of the ideas (Leslyn took the notes and will forward to committee)
      i. Zero Tolerance
      ii. No Tolerance of Sexual /Harassment
      iii. Report Sexual Assault/Harassment
      iv. Silence = ??? group was trying to come up with an ending
      v. Report before it happens again or you can be the next victim
      vi. Not at SJCC
      vii. Don’t be silent stand up against sexual assault/harassment
   b. Please email any other suggestions for banner and workshops.

VIII. Other –
   b. The link on the videos from last meeting Joseph commented he liked the http://world-trust.org/shop/modules/rel-vol1/ ; it really talked about awareness
SJECCD CULTURAL/HERITAGE/HISTORY-DIVERSITY CELEBRATIONS INCLUDE THE FOLLOWING

**September 15 – October 15**: Latino Heritage Month

**October**
- Disability Awareness Month
  - National Coming Out Day / LGBT History Month

**November**
- Native American Heritage Month
- Sikh American Awareness and Appreciation Month
- St. Andrew’s Day

**February**
- Black History Month

**March**
- Women History Month

**April**
- Middle Eastern Heritage &
  - European American Heritage Month

**May**
- Asian-Pacific American Heritage Month
- Cinco de Mayo

**June**
- Gay & Lesbian Pride Month
- Caribbean-American Heritage Month

...and many additional cultural/heritage/history-diversity celebrations during the year.

*Special appreciation to chairs, co-chairs and representatives of cultural/heritage/history-diversity celebration planning groups over the years. Please provide your support in any way you can. Thank You!"