San Jose City College  
ACADEMIC SENATE  
Approved Minutes  
November 3, 2020

Senators Present: President Alex Lopez, Vice President Judith Bell, Treasurer Heather Jellison, Executive Member Kathy Haven, Executive Member Olga Morales-Anaya, John Banks, Jose Cabrera, Carlos Chavez, Mary Crocker Cook, Jonathan Cronan, Elena Dutra, Jackie Gamboa, Juan Gamboa, Michelle Gregor, Dedrick Griffin, Rachel Hagan, David Hammerbeck, Rich Harlan, Clem Lundie, Scott Miller, Jennifer Nestojko, Wendy Pio, Doug Robb, and Bob Wing.  
Absent senators: None  
Parliamentarian: Lorenzo Cuesta  
Classified Senate: Andrea Lopez

I. The meeting called to order at 2:10 pm via Zoom.

II. Approval of Agenda as amended – Approved w/o objection

III. Approval of Minutes – Approved w/o objection

A. Fall 2020 SJCC Academic Senate Election Results and Teller report – Olga Morales-Anaya reported there were 33 total votes, 10 for Phil Crawford, 12 for Rich Harlan, and 11 for Nisha Guha. Alex welcomed Rich Harlan to the senate and had him seated.

IV. Public Comments

A. President Tomaneng reminded everyone of the programming by Blake and Campus Life who are hosting a post-election healing circle tomorrow. Also look for a self-care workshop and the use of poetry as a process for healing. She gave a shot-out to the 508 Compliance Committee for Accessibility and CE faculty as they move forward providing closed captioning.

B. Ben Seaberry announced the Zoom migration process planned for December 21st. Look for two emails sent to describe the process. Tech Connect asked for local community colleges to take on the management oversight of their own Zoom Pro accounts. This will provide a single Zoom log-on and a new LTI application in Canvas.

V. Committee Appointments – Approved w/o objection except where noted

TRC Committee

A. TRC for Suzanne Wang, Student Health Coordinator, 1st year TRC; Peer selection: Janice Assadi  
Health Services Director of Evergreen, and Administrator Selection: Meiko Daire

Screening Committees – MSC/Classified

B. Interim Associate Dean of Career Technical Education (3) – Mark Branom (CIS), Jagrup Kahlon (Medical Asstg.) Avid Farhoodfar (Physics), Sanjay Dorairaj (CIS), Avid Farhoodfar (Physics), Sanjay Dorairaj (CIS), Scott Miller (EMS), Rich Harlan (Construction)  
Mark (17), Jagrup (14), and Rich (15) selected by vote.  
Voting for Mark (17): John, Judith, Jose, Carlos, Mary, Elena, Jackie, Juan, Michelle, Dedrick, Rich, Kathy, Clem, Scott, Wendy, Doug, Bob  
Voting for Jagrup (14): John, Judith, Mary, Elena, Dedrick, Rachel, Kathy, Heather, Clem, Olga, Wendy, Bob, Jonathan, Alex  
David voted for Avid.  
Voting for Sanjay (13): John, Jose, Carlos, Jackie, Juan, Michelle, Dedrick, Rachel, Rich, Kathy, Clem, Olga, Jennifer  
Voting for Scott (10): Mary, Elena, David, Heather, Scott, Jennifer, Wendy, Doug, Bob, Jonathan  

C. METAS Project Director, SJCC (Position #S2052) (1) – Yesenia Escobar Mendoza (Metas Counseling), Sabrina Hagmann (Counseling)

Yesenia (22) selected by vote.  
David voted for Sabrina. All others voted for Yesenia.
D. Dean Academic Success and Equity (1) – Dr. Fabio Gonzalez – Postponed for new job description

Standing Committees

E. Professional Development – Sanjay Dorairaj (CIS)

F. Website Taskforce (2) – Mark Branom (CIS), Sanjay Dorairaj (CIS)

G. Open Educational Resources Initiative (OERI) Liaison (1) – Mark Branom (CIS)

VI. Action Items

A. Academic Senate Election for President, Vice President, Treasurer, and two at large positions – Senators (David/Clem) **Motion: To postpone elections until next senate meeting – Failed by vote**

Jonathan, David, Clem, Kathy, and Bob voted for the motion (5); all others voted against the motion (18).

The Senate discussed making nominations today and vote at the next meeting to give constituents time for feedback. This is a vote within the senate and only senators vote.

(Doug/Jennifer) **Amendment: To allow nominations for multiple offices – Approved by vote**

Judith, Jose, Carlos, Elena, Jackie, Juan, Rachel, David, Olga (9) voted against the motion; all others voted for the motion (14).

(Heather/Bob) **Motion: To have nominations today and vote at the next meeting – Failed by vote**

Mary, Jonathan, David, Clem, Scott, Jennifer, Wendy, Doug, Bob (9) voted for the motion; all others voted against (14).

The Senate received nominations for: Alex Lopez for President, Judith Bell for Vice President, and Heather Jellison for Treasurer. Because there were no other nominations Alex affirmed that he, Judith, and Heather will retain their executive seats. Elena Dutra, Jennifer Nestojko, Jose Cabrera were nominated for the two executive senator seats. **Elena and Jose were selected by vote.**

Voting for Elena (16): Judith, Jose, Carlos, Mary, Elena, Jackie, Juan, Michelle, Dedrick, Rachel, David, Rich, Scott, Olga, Wendy, Bob

Voting for Jennifer (13): John, Mary, Jonathan, Dedrick, David, Kathy, Heather, Clem, Scott, Jennifer, Wendy, Doug, Bob

Voting for Jose (17): John, Judith, Jose, Carlos, Jonathan, Jose, Jackie, Juan, Michelle, Rachel, Rich, Kathy, Heather, Clem, Olga, Jennifer, Doug

B. Faculty Hiring Priority – Olga Morales-Anaya explained there are 8 positions to prioritize. The Senate will recommend the priority list to President Tomaneng who has said there are 4 positions to hire. Departments highlighted their needs.

**Motion: To include CIS in the priority list – Approved by vote**

John, Jose, Carlos, Mary and Heather (5) voted against the motion; all others voted for it.

2020 Faculty Hiring List - Results

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<td>Totals</td>
<td>106</td>
<td>70</td>
<td>118</td>
<td>93</td>
<td>102</td>
<td>170</td>
<td>76</td>
<td>106</td>
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| John B            | 3            | 1          | 5               | 4         | 6         | 9   | 8     | 2   |
| Judith B          | 1            | 3          | 6               | 5         | 4         | 9   | 2     | 7   |
| Jose C            | 2            | 3          | 6               | 5         | 4         | 9   | 2     | 7   |
| Carlos C          | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Mary C            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Jonathan E        | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Elena D           | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Jackie G          | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Juan G            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Michelle G        | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Dedrick G         | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Rachel H          | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| David H           | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Rich H            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Kathy H           | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Heather J         | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Clem L            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Scott M           | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Olga M            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Dedrick L         | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Wendy P           | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Doug R            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Bob W             | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |
| Alex L            | 2            | 3          | 6               | 4         | 4         | 9   | 2     | 7   |

| Construction      | 70           | 70         | 93   | 106 | 106 | 106 | 116 | 170 |
| SAS               | 70           | 70         | 93   | 106 | 106 | 106 | 116 | 170 |

The Senate recommends the hiring priority as:
1. Construction
2. SAS
3. General Counseling
4. Art/Digital Media
5. Library-1
6. Umoja Counselor
7. CIS
8. Esthetics
9. Library-2

Alex chose Art/Digital Media to break the tie between it and the Library-1 position.

C. Professional Development Plan – Jackie Gamboa said the plan was presented at the last meeting.  
(Olga/Clem) Motion: To adopt the plan – Approved w/o objection

D. Distance Education (DE) plan for emergency and non-emergency training for faculty teaching distance education – Audrey Blumeneau said this was submitted at the last meeting and there were no changes made.  
(Judith/Mary) Motion: To adopt the DE plan and add it to the DE Handbook – Approved w/o objection

VII. Information items (6-minute limit/Possible Action)

A. Facilities, Safety and Technology (FaST) update – Christiaan Desmond said the FaST committee recommends splitting Facilities and Safety from Technology back into two committees as before. This would support accreditation alignment, program review, the budget allocation process, attention to technologies during COVID, and be a great move for students and staff.

B. Senate Bylaws specific revision recommendations – Jennifer Nestojko reviewed the Ground Rules draft with the changes highlighted. There was input to separate Information from Action items. Lorenzo reminded the Senate that the Brown Act describes emergency as disasters like fire, flood or earthquake. Urgent items were not previously known and came to the Senate after the agenda posting. Alex asked for clarity so that the Senate can have clear directions.

C. Update on DE Addendum Approval Process and Updated IPCC Fall Calendar – Lezra said they received an alert from the Chancellor’s office that there is no addendum to cover classes in the spring. They are 90% done with the fall and summer courses. There are about 75 more courses with 4 weeks to review. Look for Lezra’s email to address these courses. She asked the senators to alert their departments.

D. AP/BP 4235 Credit for Prior Learning – Gabriel Santiago, Articulation Officer, reviewed the changes to the Credit for Prior Learning as it is replacing Credit by Examination and expanding California Senate Bill 1071. AP/BP 4235 were revised adding the Board’s equity addition.  
(Heather/Scott) Motion: To approve the changes to AP/BP 4235 – Approved w/o objection

VIII. Committee Reports

A. President’s report: Alex reported the college administration wanted to change the non-instructional faculty’s contracts mid-year, specifically, counselors, for their work in the senate and college committees. This is a 10+1 matter that affects faculty participation on committees. He included the Vice Chancellor of Human Resources and the college president and as a result the issue was suspended. Faculty with questions were directed to the AFT. The Dean of Success and Student Equity went out as a classified dean which caused confusion because the job description said it was an academic dean. VP Montemayor agreed that this is an Academic Dean which means faculty will have 3 seats on the hiring committee. Alex asked for the changes to be made to the job description. The call for faculty went out yesterday. The DO is considering a vendor to move from paper and pen. On Friday the District Academic Senate featured the ASCCC President, Dolores Davison, to provide more information about the 10+1. The District continues to want to be visible in east San Jose. Dr. Breland attended La Raza Roundtable to discuss possible partnerships in the eastside high schools. It’s important to focus on moving the needle of the college success rates before going into the high schools. He asked that the Academic Senate be involved in any academic program discussion of these partnerships. He reminded the senate that the state plenary starts on Thursday. He asked senators view the resolutions on the state’s website and give him any feedback.

B. Senator reports: Jennifer said Kathy had 6 students come down with COVID in one week, and one who was evicted in her other college class. She asked for compassion for our students who are dealing with a lot of issues.

C. DE: Audrey reported DE voted to support the District’s after hour phone support. OEI will stop its phone support after January 1st. There is still a lot of demand for help by phone from faculty and
students. The Chancellor’s office agreed to continue support for Ally accessibility for Canvas, Zoom, and Labster until June 30, 2021. Net Tutor has a funding subsidy also.

IX. The chair adjourned the meeting at 5:27pm.