

San Jose City College
ACADEMIC SENATE
Approved Minutes
September 15, 2020

Senators Present: President Alex Lopez, Vice President Judith Bell, Treasurer Heather Jellison, Executive Member Kathy Haven, Executive Member Olga Morales-Anaya, Dedrick Griffin proxy for Michael Berke, Jose Cabrera, Bill Carlson, Guillermo Castilla, Carlos Chavez, Jesus Covarrubias, Mary Crocker Cook, Jonathan Cronan, Hasan Rahim proxy for Chris Frazier, Michelle Gregor, David Hammerbeck, Lorraine Levy, Scott Miller, Jennifer Nestojko, Wendy Pio, Doug Robb, Kidane Sengal, John Banks proxy for Patricia Solano, and Bob Wing.

Absent senators: None

Parliamentarian: Lorenzo Cuesta

Classified Senate: Andrea Lopez

ASG: Amaria Rogers

- I. The meeting called to order at 2:10pm via Zoom.**
- II. Approval of Agenda – Approved w/o objection**
- III. Approval of Minutes – Approved w/o objection**
- IV. Public Comments –**

- A.** Jessica Breheny, AFT President, was asked to speak about the status of part-time faculty who do not have load in a semester. She said associate faculty may lose load for a semester and still maintain some continuing status in various ways, i.e., applying for NIA positions or late-start classes. Jessica will be in the meeting if needed to help answer questions.

V. Committee Appointments

- A. Standing Committees – Approved w/o objection or by vote**

- 1. DE (6+) – Dorothy Pucay (ESL)
- 2. Professional Develop (2) – ~~Julie Nguyen (Counseling)~~, Elias Portales (Admin. Of Justice)
- 3. Program Review (3+2 Senators) – Dorothy Pucay (ESL), Andrea Powell (Dental Asst.)
- 4. IPCC (3) – Thuy Cao (Counseling), Waylon Baker (Comm. Stds.), Mark Branom (CIS), Avid Farhoodfar (Physics), Padma Manian (Hist.)

Thuy (14), Mark (22), and Padma (14) approved by vote

Voting for Thuy (14): Bob, Kidane, Doug, Olga, Dedrick, Michelle, Jonathan, Mary, Jesus, Carlos, Bill, Jose, Judith, John

Voting for Waylon (11): Jennifer, Olga, Scott, Heather, Kathy, Mary, Jesus, Carlos, Guillermo, Jose, Judith

Voting for Mark (22): All

Voting for Avid (5): Lorraine, Heather, Hasan, Bill, David

Voting for Padma (14): Bob, Kidane, Doug, Jennifer, Scott, Lorraine, Kathy, Dedrick, Michelle, Hasan, Jonathan, Guillermo, John, David

- 5. SLOAC – Waylon Baker (Comm. Stds.), Dorothy Pucay (ESL)
- 6. 508 Accessibility (3-4 needed) – Mark Branom (CIS), Avid Farhoodfar (CIS), Rufus Blair (Sign Language), Lisa Vasquez (Reading), Sanjay Dorairaj (CIS)

Mark (17), Rufus (19), and Audrey (21) approve by vote

Voting for Mark (17): Bob, Kidane, Doug, Jennifer, Scott, Lorraine, Kathy, Dedrick, Michelle, Jonathan, Mary, Carlos, Guillermo, Bill, Jose, Judith, John

Voting Avid (2): Jesus, Bill

Voting for Rufus (19): Bob, Doug, Jennifer, Olga, Scott, Lorraine, Heather, Kathy, Dedrick, Michelle, Mary, Jesus, Carlos, Guillermo, Bill, Jose, Judith, John, David

Voting for Lisa (3): Olga, Hasan, David

Voting for Sanjay (4): Kidane, Heather, Hasan, Jonathan

Voting for Audrey (21): Bob, Kidane, Doug, Jennifer, Olga, Scott, Lorraine, Heather, Kathy, Dedrick, Michelle, Hasan, Jonathan, Mary, Jesus, Carlos, Guillermo, Jose, Judith, John, David

- 7. South Bay Consortium (SBCAE) – Yevgeniya Sokolebko (ESL)

VI. Action Items

- A. Basic Skills Committee (BSI) combining with Student Equity & Achievement Program (SEAP) – VP Roland Montemayor said the state chancellor’s office required the combining of BSI with SEAP as shared at the last meeting. The committee will select a new name and update the charge.

Motion: To merge the Basic Skills committee with the SEAP committee – Approved w/o objection
Discussion: Roland said the membership may require 4 faculty including one from Basic Skills area.

VI. Information items (6-minute limit/Possible Action)

- A. Resolution for Anti-Racism and support of Black Lives Matter – Kathy asked for senate feedback about supporting the EVC and District’s Black Lives Matter resolutions. She asked for senate permission to form a committee to write a SJCC resolution.

Motion: To form a committee of 5 to create a SJCC resolution - postponed

Discussion: Andrea asked that the resolution be shared with the Classified Senate also. Dedrick asked if the resolutions were shared with the Association of Black Employees. Alex said these public documents were shared in the Board of Trustees meeting. Jesus added senators may write a resolution and bring it to the Senate for adoption.

Motion: To postpone – Unanimously Approved

- B. Faculty Evaluations during the emergency pandemic while teaching distance learning – Judith Bell shared an email from the Union’s executive director postponing all faculty evaluations until Spring 2021 semester as part of the Union and District’s MOU which is still being negotiated. Alex understood this as postponing evaluating faculty on DE until spring semester. Dr. Beth Pratt said there was a concern for those who are on the evaluation cycle. Beth said the ACCJC VP Liaison agreed postponing evaluations this fall will have little effect, but we will need to resume the cycles in Spring 2021. Beth said there is a group working on online evaluations for students. Jesus added that evaluations come under both purviews of the Union and Senates and he requested the MOU description be sent to all senators.

- C. Requirements for distance education training – Audrey Blumeneau said the DE committee meets this coming Monday and will work on language for the requirements of getting DE approval in the DE Faculty Handbook. Those who took the EDIT 22 and @One courses will have eligibility for two years. There is a survey to determine how many still need DE training. The DE committee will bring the language to the Senate.

***Meeting Incident** – Brandon Arthur announced that the Captioner needed to be replaced with another, Kristin. Lorenzo thought that Brandon’s company logo was a white supremacy logo because it seemed to include initials, “WP.” Judith removed Brandon from the meeting and the Senate tried to carry on its business. President Tomaneng asked for a moment to allow anyone feeling anxious to check-in. Some voiced their feelings. Alex added that this incident would be forwarded to the Chancellor’s attention. Edina Rutland explained that the logo is for the captioning/signing company SAS uses frequently and not a white supremacy group. Their logo is a sign language play on their name, Sign Glasses.

- D. Credit for Prior Learning BP-4235 – VP Lena Tran said Credit for Prior Learning (CPL) is an Academic Senate 10+1 item and mandated by the chancellor’s office for students to receive college credit for validated college level skills and knowledge outside of the classroom, i.e., industry training or certification, state/military training, volunteer/civic activities, and apprenticeships. This is integrated with our current equity and guided pathways programs. This will return as an action item.

Motion: To move forward – Approved w/o objection

Discussion: Carlos this is great for equity but should be brought out slowly, methodically and needs work with articulation. There are limitations with CSUs and UCs. Alex noted that the details will be included in the AP to follow.

- E. Updated Job description for Dean of Academic Success and Equity – VP Roland Montemayor said this updated classified management position will ensure diversity, equity, and inclusion. They will be responsible for a plan to work across constituency groups and collaborate with the president, professional development, and others.
- F. Academic Senate eligibility to qualify as a Senator at SJCC – Judith said an issue has come up with a few senators who have no current assignment with our college. She quoted the senate constitution Article 1, section 3, which states a senator must be a current SJCC employee, and contrasting with Article 3, section 1, which states area representatives must serve a two-year term. Judith suggests allowing the senators with no assignment to appoint a proxy for the remainder of their time. Alex said it’s

important for the senate to follow its rules and constitution. Lorenzo said eligibility exists as long as you are eligible. The eligibility list came from HR. Only the eligible may appoint a proxy. The Senate may appoint acting positions to fill until its next election. Guillermo said Dennis Meakin was allowed to continue without an assignment. Jennifer said another part-time senator was offered to continue as an adjunct senator after receiving a full-time position but chose not to. Part-timers may be in a vulnerable position if they are not assigned in a semester. Lorenzo added the Senate does not make assignments. The Senate constitution is amended by vote of the all faculty. Jesus said this does a disservice to faculty who are employed. Doug said these are unprecedented times and faculty may get an assignment in late fall or spring and should be allowed to continue. Lorraine said we need to be careful in not allowing administration to decide our senate members. Part-time faculty are not compensated for serving on committees. Bob said there is precedent allowing a senator to remain without an assignment and we should maintain consistency here. We continue to list items as Information/Possible Action which does a disservice to the public. Guillermo said allowing them to finish their term is the right thing to do. Judith said we cannot violate the constitution and this is an accreditation issue. We should change the constitution. Lorenzo recommended appointing acting senators and holding a special election to replace the adjunct faculty. There is a provision in the Bylaws to fill these positions. Jennifer added there is room for valid interpretations. Judith wants to continue this at the next meeting.

- G. Senate election update and teller committee – Heather Jellison said the election ends this Friday the 18th. The Bylaws state that a Teller committee is needed to certify the election. She suggested the Tellers can be shown the electronic process, report the results to certify the election.

Motion: To nominate a Teller committee to certify the election

Discussion: Judith thought the call should go out to all faculty. Alex said that would delay the election certification beyond the next senate meeting.

Motion: To elect the Teller committee now with Doug, Jessica, and Olga – Approved w/one objection

Heather objected.

Discussion: Heather wanted to send the call out to all faculty for the Teller committee. Judith said the job of the Teller committee will be less with the electronic election.

VIII. Committee Reports

- A. President's Report: Alex said Vice Chancellor Jorge Escobar presented the purchase of the eastside campus and referred to it as an eco-education system which has been changed to university system. The Academic Senate has purview over all academic programs. We're still lacking details on the partnership purchase. He encouraged faculty to attend the Board of Trustees' meeting tomorrow to get more information about the academics of this purchase. He went to the Union to ask for support to pay adjunct senators for attending meetings. He and Heather are reviewing the budget proposals from the administrators. The Union needs to negotiate the pot of money for the payment. Alex is working with Frank Espinosa and Randy Pratt on the resource allocation. He is advocating for CTE, SAS, and Athletics at SJCC.
- B. Executive Committee: Olga reported President Tomaneng asked to remind everyone to complete the Campus Climate Survey. Contact Shusaku Horibe for assistance.
- C. Program Review: Judith reported NIA (Non-Instructional Assignments) needs to be included in the comprehensive reviews. The first meeting is this week. SLO will meet this week and focus on templates. Guided Pathways is planning a town hall on October 2nd. They have 3 counselors working on the mapping. She is sending out a survey to re-name meta majors.
- D. Diversity Action Committee: Jennifer reported they are up and running. They are reaching out to classified and students.
- E. Classified Senate: Andrea reported appointing classified to committees for 2020-21. She asked committee chairs to contact her for classified appointments.
- F. Associated Student Government (ASG): Amaria reported the ASG has 10 or more interested students in becoming committee ambassadors. They compensate students up to \$200 for committee attendance. She asked committee chairs to contact them for interested students. Lorenzo reminded her that every campus committee has an obligation to seat students.

IX. The chair adjourned the meeting at 4:50pm.