## Student Success & Equity Committee

<table>
<thead>
<tr>
<th>MSC</th>
<th>Faculty</th>
<th>Classified</th>
<th>Students</th>
<th>Ex-Officio</th>
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</thead>
<tbody>
<tr>
<td>Blake Balajadia</td>
<td>Dr. Celia Cruz-Johnson</td>
<td>Maria Avalos</td>
<td>Vacant</td>
<td>Joyce Lui</td>
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<td>Takeo Kubo</td>
<td>Fabio Gonzalez</td>
<td>Debra Guzman</td>
<td>Vacant</td>
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<td>Roland Montemayor</td>
<td>Jennifer Nestojko</td>
<td>Xiomara Martinez</td>
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<td>Vacant</td>
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<td>Patricia Romero</td>
<td>Vacant</td>
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Student Equity Goal

Equality vs. Equity

Equality = Sameness
Giving everyone the same thing → it only works if everyone starts from the same place

Equity = Fairness
Access to same opportunities → We must first ensure equity before we can enjoy equality
Student Equity Plan Process

- **Research/Data** that identifies need and target student population
- **Goal** to improve need
- **Activity Plan**
- **Evaluation** to measure impact of activity
- **Budget** that supports the plan
Student Equity Success Indicators

- Access
- Course Completion
- ESL and Basic Skills Completion
- Degree and Certificate Completion
- Transfer
Colleges are now required to coordinate equity planning & activities with the following:

- Disabled Student Programs and Services (DSPS)
- Extended Opportunity Programs and Services (EOPS) and Special Services.
- Math, Engineering, Science Achievement (MESA), Puente and Middle College High School Programs
- Student Success and Support Program (SSSP)
- Programs for foster youth
- Programs for veterans
- California Work Opportunity and Responsibility to Kids (CalWORKs)
- Student Financial Administration, Board Financial Assistance Program (BFAP)
- Basic Skill Initiative (BSI)
- Puente
- Umoja
EOP&S Data

- Low Income
- Foster Youth
- Veterans
- AB 540
- Single Parent
- DSPS
- Basic Skills
SJCC Student Equity Sites

- Student Success Committee page:
  - [http://www.sjcc.edu/faculty-staff/committees/student-success-committee](http://www.sjcc.edu/faculty-staff/committees/student-success-committee)
- Student Equity page:
- Feedback template:
2014-2015 Projects

- On-Course training
- Expansion of EOP&S services
- Enhanced Counseling services
- Books & Supplies for target populations
Timeline

- September 15, 2015 – Informational Presentation to Academic Senate
- September 16, 2015 – Presentations to Associated Students
- September 21-25, 2015 – General Forums held on campus
- October 6, 2015 – Collect Feedback from Academic Senate
- November 3, 2015 – Present 1st draft of 2015-2016 Equity Plan to Academic Senate
- November 17, 2015 – Present Final Draft of 2015-2016 Equity Plan to Academic Senate for Approval
- December 18, 2015 – 2015-2016 Plan Due Date
Thank you for your support.

WALKING WITH INTEGRITY TOWARD STUDENT SUCCESS