San Jose City College ACADEMIC SENATE

Approved Minutes May 21, 2019

Senators Present: Judith Bell, Yesenia Escobar proxy for Michael Berke, Jose Cabrera, Bill Carlson, Guillermo Castilla, Carlos Chavez, Andres Rodriguez proxy for Lezra Chenportillo, Jesus Covarrubias, Phil Crawford, Nicolas Fraire, Chris Frazier, Rachel Hagan, Kathy Haven, Heather Jellison, Jagrup Kahlon, Madeline Adamczeski proxy for Iyun Lazik, Alex Lopez, Dennis Meakin, Olga Morales-Anaya, Kidane Sengal, Patricia Solano, Bob Wing

Parliamentarian: Lorenzo Cuesta Classified Senate: Andrea Lopez

Absent Senators: none

- I. The meeting was called to order at 2:10pm.
- II. Approval of Agenda Approved w/o objection
- III. Approval of Minutes Approved w/o objection
- IV. Public Comments -
 - 1. Lorraine Levy referred to the un-approved May 7th minutes in which the words, "evil," and "divisive rhetoric," were used by current senators and faculty/staff. She is not sure which colleagues are being referred to in the minutes. She was disappointed at the ones who point the fingers and send private, confidential emails to the press. She was contacted by the Metro news through her district email to comment on the email read here at the senate because her name was linked as a part of the all-female Voices of Change slate. She questioned if it had been 20 years since SJCC had a woman as senate president? Where are the woman of color, or someone from the LGBT community? She asked current, former, and new senate members to embrace new leadership that is inclusive, representative, and collaborative.
 - 2. VPSA, Jane Harmon said this is her last week and she has appreciated her time with SJCC. You are living the equity and social justice pathway. She distributed the article, "Visually Mediated Thinking: A Report of the Case of Albert Einstein," by Bernard M. Patten M.D. Dr. Harmon commended that if we maintain rigor, accessibility, and provide support for students we will make the difference. She has been honored to be a part of this amazingly dedicated faculty, staff and administrators.
 - 3. Dr. Edina Rutland reminded the senate that there were two different surveys sent in the last two weeks in need of feedback. She encouraged the faculty to respond by June 30 for support to our students.

V. Committee Appointments

- 1. Screening Committees Faculty position needs 3 volunteers
 - a. Ethnic Studies Instructor (#F19026) Sabrina Hagmann (Counseling), Andrés Rodríguez (Ethnic Studies), Sophia De La Fuente (Counseling), Soraya Sandoval (Counseling), Cindy Huynh (Ethnic Studies), Rufus Blair (Sign Language), Fabio Gonzalez (EOP&S), Jesus Covarrubias (Ethnic Studies), Heather Jellison (ESL)

Andres, Cindy, and Jesus were selected by vote.

Voting for Andres were (17): Jose, Kathy, Rachel, Bob, Guillermo, Chris, Judith, Jagrup Patricia, Kidane, Yesenia, Olga, Nic, Madeline, Carlos, Jesus, Heather Voting for Jesus were (18): Jose, Kathy, Rachel, Bob, Guillermo, Bill, Chris, Judith, Jagrup, Patricia, Kidane, Yesenia, Olga, Nic, Madeline, Carlos, Jesus, Heather Voting for Cindy were (18): Jose, Kathy, Rachel, Bob, Guillermo, Bill, Chris, Judith, Jagrup, Patricia, Kidane, Yesenia, Olga, Nic, Madeline, Carlos, Jesus, Heather Bill voted for Rufus (1).

b. CIS Instructor (Posting #F19025) – Mark Branom (CIS), Kidane Sengal (CIS), Linda Ferrell (Accounting), Heather Jellison (ESL)

Mark, Kidane, and Heather were selected by vote.

Voting for Mark were (18): Jose, Kathy, Rachel, Bob, Guillermo, Bill, Chris, Judith, Jagrup, Patricia, Kidane, Yesenia, Olga, Nic, Madeline, Carlos, Jesus, Heather Voting for Kidane were (18): Jose, Kathy, Rachel, Bob, Guillermo, Bill, Chris, Judith, Jagrup, Patricia, Kidane, Yesenia, Olga, Nic, Madeline, Carlos, Jesus, Heather

Voting for Linda were (8): Kathy, Bob, Guillermo, Chris, Judith, Jagrup, Kidane, Madeline Voting for Heather were (10): Jose, Rachel, Bill, Patricia, Yesenia, Olga, Nic, Carlos, Jesus, Heather

c. (Classified position needs 1 volunteer) Accounting Technician, SJCC (Posting #S19033) – Chris Frazier – **Approved w/o objection**

2. TRC and Evaluation Committees

- d. Scott Miller (EMT) (Admin.'s choice) and Johnathan Cronan (Air Cond.) for Christopher Mabie (HVAC) evaluation **Approved w/o objection**
- e. Linda Meyer (Library) as peer-evaluator for Anh Nguyen (Library Adjunct) **Approved w/o objection**

VI. Action Items

1. District Resource Allocation update – Chris Frazier said Chancellor Breland wanted send this model forward to the Broad of Trustees even though it was previously rejected by this senate. The model gives the District \$2.7M more this year based on FTES funding. According to Board Policy 2511 the board and senates must mutually agree or no change takes place.

Motion: To turn down this model – Unanimously approved

There was discussion about this going to the Board's agenda without this senate's consent. This model is not equity based and is going in the wrong direction.

VII. Information items (6 minute limit/Possible Action)

- 1. Teller Committee Elections update and certify the Academic Senate Elections Patricia Solano reported the Language Arts election results. They received 36 ballots. 2 were disqualified, 1 was not sealed and 1 was an adjunct at large ballot. Charles Heimler received 8 votes and Heather Jellison received 26. Heather won by vote.
- 2. Announcement and induction of New Senators Alex welcomed the new senators, Jonathan Cronan (Area 1), Doug Robb (Area 9), Scott Miller (Area 11), Jonali Bhattacharyya, Jennifer Nestojko, Lorraine Levy (Adjunct At Large senators), Mary Crocker Cook, Wendy Pio, and Michelle Gregor (Full-time At Large senators).
- 3. Auto-verify grades VPAA Pratt announced the district is switching to an auto-verification grade system. Students will have real-time access to their grades in MyWeb as of June 3rd.
- 4. SJCC Student Equity Committee goal recommendations Dr. Fabio Gonzalez discussed the state chancellor's framework to address the needs of students who are disproportionately impacted as previously presented to the senate. Shusaku Horibe said they were asked to set five goals around, college access, retention, Math/English for transfer, degree/certificate completion, and transfer to 4-year institution. Where possible the equity goals should align with the Vision for Success goals in order to close the achievement gap by 2020.

Motion: To approve for presentation to the state chancellor – Unanimously approved There was discussion about the lack of time to review the material. Dr. Pratt said they received the information and data less than 3 weeks ago.

5. 508 Accessibility Taskforce – Dr. Edina Rutland and Alex requested SJCC faculty representation on the District's 508 Accessibility Taskforce.

Motion: To appoint two SJCC faculty to the 508 Accessibility Taskforce – Unanimously approved

- 6. District email filtering Bob Wing voiced concerns following President Montemayor's email about email filtering. Bob presented a copy of an email that was received after the event it was promoting. He said there didn't seem to be any consultation with the constituency groups. There was discussion about the email system as district property, and the filtering as a result of distribution of unkind email. Email as a working condition may fall under the AFT purview rather than the Senate. Bob cited the history of the district having monitored email before and stopped following complaints. In the District Council meeting Alex asked that the senates be included in the email discussion but no contact was made.
- 7. SLOs and Accreditation VPAA, Dr. Beth Pratt reminded the senate that the mid-term report is due next year. Judith added Accreditation now wants to know how we're developing a SLO centric culture. New processes will begin in the fall.
- 8. Sim Lab Update Dr. Carlos Rojo said he is now serving as the Lab Coordinator. They're forming partnerships with healthcare institutions to make the lab state of the art. The goal is to bring the lab back

- to SJCC to be used by Pre-Health students. He reviewed a 3-part plan for curriculum involving 32 virtual reality headsets, sensors to measure physiological responses, and realistic high fidelity mannequins. He's connected with Stanford and SCVMC (Valley Medical) physicians for the higher clinical level instruction. He will also partner with PLTL and Metas. Carlos has also contacted Anita Reyes in Theater department to provide live actors to serve as patients in the classroom. There will be a demonstration at the fall PDD.
- 9. SJCC project with Stanford University, Preparing Future Professors (PFP), in which current Stanford graduates are paired with faculty at teaching institutions around the Bay Area Dr. Carlos Rojo is working with PFP to pair grad students across disciplines with SJCC faculty. There are liability issues currently so this may return later for senate support.
- 10. Update on Strategic Planning Retreat and the support for summer work to include faculty Dr. Beth Pratt said 40 attended the retreat with Fred Trapp as the facilitator on April 12th. The CAC is developing a taskforce to review the objectives and delve deeper into the key performance indicators in 4 areas. Shusaku added the 4 areas are; academic excellence, institutional effectiveness, continuing campus improvement, and create community connections. The taskforce will meet on two Fridays in June and August, Volunteers will be compensated. Dr. Pratt asked for 4 faculty volunteers, one per area, to participate in the taskforce. They have administrators and classified from the retreat.

Motion: For the Executive committee to call for 4 faculty volunteers – Unanimously approved

- 11. Elections for New officers Alex said following the officer elections the Senate would elect 2 at large senators to the District Academic Senate (DAS). Lorenzo reminded the Senate of its bylaws which states candidates and voting senators must be current senators. Newly elected senators take their seats starting in the fall. By acclamation the executive officers will be; Alex Lopez as president, Judith Bell as vice president, Heather Jellison as treasurer, Olga Morales-Anaya and Kathy Haven as the two at large senators. Jose and Heather declined the nomination for vice president. Jesus and Chris declined the nomination for treasurer. Alex added that the current SJCC Academic Senate president may not serve as the DAS president. The DAS president will come from SJCC for the next term. By acclamation Jesus Covarrubias and Jose Cabrera were elected DAS senators. Patricia declined the DAS senator nomination.
- 12. Consider Bylaws changes for elections, ties and observers Phil Crawford Postponed w/o objection
- 13. Endorsement of Classified Senate resolution to have the district recognize classified staff as classified professionals Andrea Lopez asked for senate support of the Classified Senate's resolution.

Motion: To support the resolution – Approved w/o objection

14. AP/BP District Policy recommendations – Andrea Lopez asked for senate support for this section of AP/BPs which by law must be current. Dr. Pratt asked for the current AP/BPs to go into the upcoming catalog. Alex will email the next section of AP/BPs for review in the fall.

Motion: To approve – Approved w/o objection

15. Senate Fall Calendar – The Senate reviewed the fall 2019 senate meeting dates; Sept. 3, Sept. 17, Oct. 1, Oct. 15, Nov. 5, Nov. 19, Dec. 3, and Dec. 17. They reviewed the Executive committee dates; Aug. 27, Sept. 10, Sept. 24, Oct. 8, Oct. 22, Nov. 12, Nov. 26 and Dec. 10th. The senate meetings will be held now in SC-204.

Motion: To approve - Approved w/o objection

VIII. Committee Reports (1 minute each)

- 1. Presidents Report: Alex said he's completed his first year as senate president. He will continue to speak on the faculty's behalf. The Administration offered only two new faculty positions but we fought for six additional positions. He reminded senators to report in their department meetings to relay senate information to your constituents. The Senate wanted everyone who applied for reassigned time to be considered for every position for which they applied. He asked senators be proactive to benefit students. Internal transfer positions will be filled immediately. Alex wants the summer retreat a week before PDD and will ask for additional funding.
- 2. Nic reported the ladies softball team went to the state championship. It was the first time since 2007. Doug added that Debbie Huntze was named the state Coach of the Year.
- 3. Bob reported the Library/LRC will be closing on Friday for building renovations during summer. He recommended calling/emailing Dean Susan Hines to make arrangements to access materials. The new

library system is on schedule for late this year or by January. They're migrating data and testing. Bob, Heather, and Patricia also acknowledge Linda Meyer for her work with IPCC and this year's Teller Committee.

- 4. Jose acknowledged the senators who are leaving, Iyun, Nic, Jagrup, Phil, Dennis and Rachel for their service.
- 5. Andrea asked the Senate to consider amending its Constitution, Article 3 to include the Classified Senate.
- 6. IPCC: Andres reported approving 18 course revisions, 3 new courses, 13 course deactivations, 16 program revisions, 4 new programs, and 4 program deactivations.
- 7. Program Review: Judith reported more participation is needed in the fall.
- 8. DE: Bob reported the CVC-OEI letter of interest to join the consortium has been delayed. 4 faculty will be attending the Online Teaching Conference in Anaheim. Audrey will attend the InstructureCon Conference and a DE Coordinator Conference in June. 68 completion certificates were issued to faculty who attended seven workshops this semester.

IX. The chair adjourned the meeting at 4:25pm.