

**San Jose City College**  
**ACADEMIC SENATE**  
**Approved Minutes**  
**October 16, 2018**

**Senators Present:** Judith Bell, Michael Berke, Jose Cabrera, Bill Carlson, Guillermo Castilla, Carlos Chavez, Lezra Chenportillo, Jesus Covarrubias, Phil Crawford, Nicolas Fraire, Chris Frazier, Rachel Hagan, Kathy Haven, Heather Jellison, Jagrup Kahlon, Madeline Adamczeski proxy for Iyun Lazik, Alex Lopez, Dennis Meakin, Olga Morales-Anaya, Kidane Sengal, Patricia Solano, Bob Wing

Parliamentarian: Lorenzo Cuesta

Classified Senate: Andrea Lopez

Absent Senators: none

- I. The meeting was called to order at 2:10pm.**
- II. Approval of Agenda – Approved as amended without objection**
- III. Approval of Minutes – Approved w/o objection**
- IV. Public Comments - none**
- V. Committee Appointments**

1. Screening Committees

**Faculty Position – 1 needed**

- a. Coordinator of Student Health Services (Position #1800069) – Sophia de la Fuente (Student Health) remained from previous search, Manjit Kang (Math), Kathy Barzegar (Student Health)  
**Kathy was selected by vote.**  
Patricia, Carlos, Madeline, and Chris F voted for Manjit; all others voted for Kathy.

**Classified Position - 1 needed**

- b. Program Specialist, International Student Program (Position #1800092) – Doriann Tran (Counseling), Huimin (Tracy) McKinlay (ESL)  
**Doriann was selected by vote.**  
Kathy voted for Huimin; all others voted for Doriann.
- c. A&R Assistant – Yesenia Escobar (Counseling), Gina Ronzano (Counseling)  
**Gina Ronzano was selected by vote.**  
Patricia, Olga, Dennis, and Jesus voted for Yesenia; all others voted for Gina (15)

2. Standing Committees

- a. Program Review (Appointed 5) - Edna Dolatre (Dental Asst.) – **Approved w/o objection**  
PRvC Readers – Charles Heimler (Engl.), Leslie Rice (ESL) – **Approved w/o objection**
- b. D.O. Professional Recognition Committee (one faculty needed) – none
- c. CAC (two faculty needed) – Soraya Sandoval (SAS) – **Approved w/o objection**

3. Evaluation Committees – **All Approved w/o objection**

- a. Evaluation Committee for Lila Chiem: Pam Turner (Both Counseling)
- b. Lucas Randall (Math) to serve on Angela Tran’s (Math) evaluation committee
- c. Karen Hurst (Bio.) to serve on Joel Stryker’s (Bio.) evaluation committee
- d. Lucas Randall (Math) to serve on Kevin McCandless’ (Math) Evaluation
- e. Jessica Breheny (Engl.) for non-tenure track evaluation of Janice Sapigao (Engl.)
- f. Kim Nguyen (Chem.) to serve on Jose Cabrera’s (Chem.) evaluation

**VI. Action Items**

1. ASCCC Fall Plenary Attendees (Irvine, November 1-3)

**Motion: To send Phil, Dennis, Jose, Kathy, Heather, Mike, and Chris Frazier to Fall Plenary – Approved w/o objection**

Alex noted that the Chancellor will fund his trip.

2. Faculty Hiring Priorities – Oral presentations by department followed by priority vote

Alex spoke with President Escobar who said there are only 2 new positions available this year. 9 faculty retired via the Golden Handshake last year. Alex met with the Chancellor and asked for 6 positions but he could not commit to more than two.

Discussion: Phil said an unfair labor practice was committed when the district didn't disclose their intent not to replace full-time faculty until after the 2-year pay-back period. Given the resources in the district, it's disturbing to let 10 faculty go and replacing them with only two with the expectation that all of faculty work would continue. Jesus stated that the funds from the retired full-time faculty should be earmarked for faculty positions on this campus. President Escobar said that at the last Board of Trustees meeting we received funding for two faculty augmentations per college via new state funds. With the Golden Handshake there was a 2-year pension contribution which must be paid back. President Escobar added the positions will remain with the college after the pay-back period. Heather stated that the Articulation Officer should not be included in this process because the position is so necessary. Phil also noted the savings with hiring adjunct to replace the retirees in the first years would mean more than half of the instruction would be taught by adjunct faculty. Guillermo asked why administrators are replaced immediately but faculty replacements may 10 years or more. Carlos requested a presentation showing where the Golden Handshake funds went. Bob asked that Alex work with EVC and the District Senate to make a joint statement. **Motion: To request the Board of Trustees refrain from hiring the chancellor's position for this fiscal year – Unanimously approved**

**Motion: To request that no more administrators be hired until additional faculty are hired – Approved w/o objection**

Presentations were heard from each department followed by the senate vote. Voting Results:

- |                         |                              |                    |
|-------------------------|------------------------------|--------------------|
| 1. Articulation Officer | 7. Music                     | 13. Business – 2   |
| 2. Business             | 8. Administration of Justice | 14. Counseling – 2 |
| 3. Library – 1          | 9. Psychology – 1            | 15. Library – 2    |
| 4. Counseling – 1       | 10. Art/Media Arts           | 16. CIS – 2        |
| 5. CIS – 1              | 11. ESL                      | 17. Psychology – 2 |
| 6. Biology              | 12. Kinesiology              |                    |

2018-19 Hiring Priority List - Ranking Results																	
	Admin of Justice	Articulation Officer	Art /Media	Bio	Business - 1	Business - 2	CIS 1-	CIS - 2	Counseling - 1	Counseling - 2	ESL	Kinesiology/Athletics	Library - 1	Library - 2	Music	Psych - 1	Psych - 2
<b>Totals</b>	152	67	177	137	101	245	135	313	133	264	227	230	122	272	148	157	319
Jesus	3	6	8	12	16	17	4	14	5	11	10	13	7	15	1	2	9
Jagrup	5	1	11	7	2	13	3	14	4	16	9	10	6	15	12	8	17
Madeline	11	1	4	2	5	14	6	13	10	17	12	8	3	15	9	7	16
Phil	1	5	10	9	8	17	2	11	7	13	6	15	4	14	3	12	16
Guillermo	4	14	10	1	2	13	3	15	6	17	9	5	6	12	7	8	11
Mike	10	5	7	4	3	12	2	13	9	17	15	14	1	11	6	8	16
Nic	6	5	3	2	8	15	11	17	10	13	16	1	7	12	4	9	14
Bob	12	3	10	7	6	16	5	15	4	14	8	13	1	2	11	9	17
Dennis	4	1	12	9	2	13	5	17	7	14	6	11	10	15	3	8	16
Judith	11	2	1	7	5	12	8	16	9	13	10	14	4	15	3	6	17
Patricia	16	1	13	9	3	4	10	11	7	8	12	17	5	6	2	14	15
Rachel	4	1	9	10	5	16	8	17	3	13	12	11	2	14	7	6	15
Kidane	6	7	8	9	1	3	2	17	10	11	5	12	13	14	15	4	16
Kathy	6	1	13	12	3	5	16	17	2	4	15	14	7	10	9	8	11
Jose	16	1	9	3	5	6	7	17	2	14	12	11	4	13	8	10	15
Olga	10	1	6	4	2	15	5	17	7	11	16	12	9	13	8	3	14
Chris	5	2	8	1	9	3	4	14	10	13	12	11	15	16	7	6	17
Carlos	4	2	9	10	5	11	14	15	1	3	16	6	7	13	8	12	17
Bill	3	6	9	4	2	13	5	14	7	15	10	12	1	17	11	8	16
Heather	11	1	8	7	4	15	5	16	2	13	10	9	3	14	12	6	17
Alex	4	1	9	8	5	12	10	13	11	14	6	11	7	16	2	3	17

Articulation Officer	Business - 1	Library - 1	Counseling - 1	CIS 1-	Bio	Music	Admin of Justice	Psych - 1	Art /Media	ESL	Kinesiol/Athletics	Business - 2	Counseling - 2	Library - 2	CIS - 2	Psych - 2
67	101	122	133	135	137	148	152	157	177	227	230	245	264	272	313	319

3. Resource Allocation Model (RAM) – Chris F reviewed the RAM handout.

**Motion: To pass the current Resource Allocation Model – Unanimously failed**

Discussion: Chris F noted that SJCC and EVC could work together to create a better model. Phil suggested a district management audit be conducted with Harvey Rose. Rachel needs to see numbers that include non-credit courses. Jesus said this proposal puts our accreditation in jeopardy because it doesn't rely on program reviews. Chris F discussed the rise in district service costs as the student numbers increase. Jose has never seen the district's mission statement and questioned how their resources are allocated. Mike said the district needs to have published outcomes and write a program review.

**Motion: Make the approval of the RAM subject to a district management audit with its scope agreeable to both Senates – Unanimously approved**

**Amendment: and the scope of the audit has to be agreeable to both Senates – Unanimously approved**

**VIII. Committee Reports (1 minute each)**

1. President's Report – Alex will continue to advocate for more faculty positions with the Board. EVC had 24 requests for new positions. SJCC had 17 requests. He and Jose attended the Area B meeting on Friday. San Diego is considering a vote of no confidence in the State Chancellor. Area B voted against this motion and wants to work with the Chancellor especially with AB 705. Alex will continue discussions at the plenary.
2. Phil wants to review with the AFT the District's hiring plan following the Golden Handshake. There is a recourse of filing an unfair labor practice against the district for non-disclosure.
3. District Academic Senate (DAS) – Eric said they're trying to figure out the role of the DAS in relation to the college's senates.
4. Patricia reported that the Math Department was decided to eliminate Math 64 & 65 by December 2019. She reviewed the plan for current students in these subjects.
5. District Technology – Bob reported both SJCC and EVC have agreed to participate in the new state-wide library system. Note: The Board of Trustees voted to approve going forward at their meeting on October 9.
6. Guided Pathways - Judith invited all senators to attend the retreat on October 26<sup>th</sup>.
7. Classified Senate – Andrea asked committee chairs to include classified in their committee membership. They're planning a drive for the end of November to collect for adopted and foster families.
8. Mike said there's an AB 705 workshop on October 20<sup>th</sup> at the College of San Mateo.
9. IPCC – Lezra reported they approved one new course proposal, 6 course deactivations, and 5 program revision proposals. One program revision proposal was returned for further review. They're working closely with the Math and English departments as they write courses for AB 705.
10. Phil reported that the ASCCC is hosting a part-time faculty institute in February. Scholarships for travel/hotel are available and registration is free.
11. Jesus invited everyone to the Dia de los Muertos celebration during the first week of November. He encouraged everyone to check out the show and dance performance in the theater.
12. Program Review – Judith distributed the first draft of the rubric for the annual. She supports adding 2 classified professionals to the committee. They still need more faculty members on the committee.
13. Finance Committee – Chris F reported that because of spring break, the committee is concerned with the timing of getting the budget report to the (college) President and CAC in April.
14. Heather reported that Professional Development and BSI have funds available for conferences. BSI funds are for Reading, ESL, Math, and English.
15. Planning & Institutional Effectiveness – Judith reported they have created a form to apply for IEPI grant money.

**IX. The chair adjourned the meeting at 4:40pm.**