SERVING THE ENTIRE COMMUNITY for Student Success
San José City College

2015 SJCC ANNUAL REPORT
MISSION STATEMENT
The mission of SJCC is to effect social justice by providing open and equitable access to quality education and programs that both challenge and prepare individuals for successful careers and active participation in a diverse, global society.

VISION STATEMENT
Inspiring Success…
One Student at a Time.
Greetings from San José City College!

We know that education and training are vital to our students’ future, the well-being of all community members in Silicon Valley, the economic stability of California, and our Nation’s ability to be competitive in a global market.

Today, considering the needs for a skilled workforce, the goals of ambitious students, the innovative spirit of entrepreneurs, and the resiliency of displaced workers – the promise of the American Dream starts at San José City College. While we take our cue from the past in providing our community with a skilled labor force and engaged citizens, we also understand that needs have become far more complex in recent years. In order to adequately meet these needs, we must shift our emphasis. Our effort and attention have been fine-tuned because of our responsibility to our students. We continue to be proud of all that we have accomplished through the delivery of excellent instruction and support services to our students.

This year, thanks to the continued dedication of our faculty and staff, San José City College embarked on new projects and programs to further enrich the lives of our students and the community. We have opened a new welding lab, launched a coding academy (technest | SJCC), added more Associate Degrees for Transfer and refined our student support services.

In fact, this year, San José City College was recognized as one of the top community colleges in the nation and was nominated for the prestigious Aspen Award, the nation’s preeminent award for community colleges. Furthermore, San José City College was recognized by Latino Magazine as being one of the top 25 institutions of higher education in the nation for service to diverse student populations.

I am confident that you will be pleased with what our team has accomplished and the commitment that we continue to uphold in order to ensure our students have every opportunity to be successful in their educational and career pursuits. This report highlights the work of dedicated faculty and staff and the commitment of students who have worked hard to build a brighter future for themselves, their families, and our community. After 95 years of service to the City of San José and the greater Silicon Valley community, we remain proud of the role we play in providing a quality, affordable education for students.

Go Jaguars!

Sincerely,

Byron D. Clift Breland, Ph.D.
President, San José City College
“This next chapter will bring new opportunities, new roles and new expectations. Your challenges will be many, but rest assured we prepared you well to make a profound difference in the world.”

— SJCC President Byron D. Clift Breland, Ph.D.
SJCC Commencement Address – May 22, 2015
In 2015, the San José · Evergreen Community College District reinforced our commitment to student access, equity, and success as we continued transforming lives through education and service to the entire community.

We are grateful for the tremendous support from our local residents, business and community partners, leaders from all sectors, faculty and staff, students, and you. As a result, 1,127 students graduated with Associate in Arts and Associate in Science degrees (the highest in SJECCD’s history and an increase of 50% since 2010), 865 students transferred to the California State University (CSU) and/or the University of California (UC), and 456 students earned certificates with professional knowledge, skills and abilities that prepare them for a better career, a brighter future, and becoming a valuable contributing member of the local and global society.

As the Chancellor of our great institution, I am especially thankful to SJECCD’s Chancellor Emeritus, Dr. Rita Cepeda, for accomplishing so much during her five-year tenure at SJECCD. We wish her the best in her well-deserved retirement. We also express our thanks to Interim Chancellor John Hendrickson for his steadfast leadership over the last six months of 2015. Together, SJECCD achieved many milestones, including: Reaffirmation of full-accreditation status for both Evergreen Valley College and San José City College by the Accrediting Commission for Community and Junior Colleges (ACCJC); earned strong credit ratings by Standard and Poor’s and Moody’s, which made it possible for the District to refinance its long term bonds, resulting in a savings of approximately $30 million ($20 million savings from the April 2014 refinancing and $10 million savings from the June 2015 refinancing) for District taxpayers in the next 20 years – strong fiscal stewardship led to perfect fiscal and performance audits for both District general operations and for our Facilities Bond program; and increased access to college education for District residents in and around Milpitas through the San José · Evergreen Community College Extension Site, linking high school students to careers. This site is under construction with a planned opening date of Fall 2016.

Moving forward, we will continue focusing on strengthening our academic and career technical education programs and services that will yield higher graduation rates, increased transfer to the CSUs and UCs, and more certificates that will equip our students to be change agents and great leaders in our 21st Century global community.

We are grateful for the tremendous support from our local residents, business and community partners, leaders from all sectors, faculty and staff, students, and you.

Sincerely,

Deborah Budd, Ed.D.
Chancellor
On Jan 25, 2016, Chancellor Deborah Budd began her tenure at SJCCCD.
This year was a banner year for the San José · Evergreen Community College District as we celebrated a number of exciting milestones that will pave the way for future success. Through the Board of Trustees’ leadership and direction, we continued to move the needle in serving the entire community for student success and have a bright future ahead of us.

Using the Board’s Global Ends Statement and Ends Policies as an aspirational target, we have cultivated a culture in the District where staff, students, and faculty are encouraged to be bold and innovative. With this culture shift, we have seen a greater alignment in District priorities and operational plans, increased collaboration, and more efficient use of resources. There is a shared understanding that everyone has a role in moving the district forward and a commitment to continuously improve.

The 2015 Annual Report: Serving the Entire Community for Student Success is an open letter to our community about how your investment in our District has made a positive impact on the lives of our students. In the next few pages, you’ll see how our District is transforming lives and our community. There is much to be proud of.

We invite you to review the highlights of our year in serving the entire community for student success in the 2015 Annual Report. Thank you for your partnership!

With gratitude,
Wendy L. Ho, MPA
President, Board of Trustees ‘15

…we continued to move the needle in serving the entire community for student success and have a bright future ahead of us.
**AREA 1: RUDY NASOL**
“I am very proud to be part of the Board of Trustees at SJECCD that is focused on student success through the adoption of the District Ends Policies and Governance Principles. These policies in addition to providing guidance and direction to our Chancellor ensure the success of all our students. I am also excited for the opening in the fall 2016 of our College Extension in Milpitas through our partnership with the Milpitas Unified School District. I strongly advocated for this project to benefit our constituencies and students in Area 1.”

**AREA 2: SCOTT PHAM**
“At San José · Evergreen Community College District, we are dedicated to providing our students the best tools for success in their personal, community, and professional life. Together, we serve the entire community.”

**AREA 3: CRAIG MANN**
“Colin Powell said, ‘Leadership is the art of accomplishing more than the science of management says is possible.’ Our job is to help our students accomplish more than they and others ever dreamed possible.”

**AREA 4: HUONG NGUYEN**
“Student success is our top priority. The rich diversity in expertise, talents and backgrounds of our faculty, staff, and Board is our greatest resource for training and equipping our students for greater success in their future endeavors.”

**AREA 5: WENDY HO**
“It is an honor to be part of a team that is committed to student success and is actively working to help students achieve their educational goals. Our economic future depends on investing in a skilled, well-trained workforce; and our colleges are a critical piece of that investment.”

**AREA 6: JEFFREY LEASE**
“As a native San Joséan, I am grateful for the educational opportunities that were made available to me growing up in Santa Clara County; and my mission is to ensure those opportunities remain in place and grow with the community and its residents for years to come.”

**AREA 7: MAYRA CRUZ**
“California community colleges are making a promise to ensure that every student receives what is needed to succeed. Our courageous leadership is about building a true community where students and employees trust each other and celebrate with joy our accomplishments. As leaders we stay focused and engaged in discussions about the gaps in student outcomes.”
MAKING TEXTBOOKS AFFORDABLE

In addition to tuition, financial aid helps students with the rising cost of textbooks. In 2015, SJECCD increased the number of financial aid recipients by 7%.
SJCC At-a-Glance

STUDENTS GRADUATING WITH ASSOCIATE DEGREES FOR TRANSFER
+460%
84 in 2015 from 15 in 2014

COURSE COMPLETION RATE FOR BASIC SKILLS (FALL)
+3%
88.17% in 2015 from 85.47% in 2014

COURSE COMPLETION RATE (FALL)
+.42%
85.79% in 2015 from 85.37% in 2014

COURSE SUCCESS RATE
+.46%
70.40% in 2015 from 69.94% in 2014

COURSE SUCCESS RATE FOR BASIC SKILLS MATH STUDENTS
+2%
51.10% in 2015 from 49.07% in 2014

DEGREES
+.4%
594 in 2015 from 571 in 2014

85.79% in 2015 from 85.37% in 2014

+3%
SJECCD’s proximity to Silicon Valley provides an attractive value proposition for International Students.
SAN JOSÉ CITY COLLEGE

Highlights of 2015

- Increased the number of students completing an Education Plan by 131% (3,229 in 2015 from 1,399 in 2014).
- Increased International Students head count by 32.5%.
- Approved Associate Degrees for Transfer (ADT), designed to provide students a smooth transfer to California State Universities, include: Administration of Justice, Business Administration, Communication Studies, Early Childhood Education, Economics, Elementary Teacher Education, English, Kinesiology, Mathematics, Psychology, and Studio Arts.
- In collaboration with the Business and Workforce Development Division, welding classes were offered as part of an apprenticeship program with the International Union of Operating Engineers (IUOE) Stationary Engineers Division. Based on this positive experience and market demand, SJCC is developing an Associate in Science in Welding.
- Two counselors are now assigned to the Business and Workforce Development and Applied Science Division to help serve the more than 4,100 students in this Division.
- Two part-time masters-level psychological interns on campus helped SJCC’s Psychological Services render much-needed mental health and wellness services to approximately 103 students.
- The Art department held a Black History Month exhibit featuring sculptor Michael Chukes, an award-winning visual artist and SJCC alum. The exhibit drew media attention and many community visitors. Chukes donated the centerpiece sculpture of the show “The Journey” to SJCC, where it is currently on display in the library.
- The Administrative Services and the Humanities and Social Sciences departments teamed up to create a Cadet Program with students from the Administration of Justice programs. These students serve as police cadets working in collaboration with Campus Police. The cadets patrol the campus to provide visibility, serve as a point of contact for emergency responders, and escort students to their vehicles upon request.
- Several departments teamed up to host 40 students from Kagoshima University for a one-week English language learning experience.
- City College Times staff members were honored at the Northern California Conference of the Journalism Association of Community Colleges with first place in Student-Designed Advertisement.
- Student Development and Activities hosted a series of events on sexual violence prevention and survivor support.
- This past year Disabled Students Programs and Services served 863 students.

STUDENT SUCCESS SUPPORT SERVICES MEASURES

<table>
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<tr>
<th>SERVICE</th>
<th>2014</th>
<th>2015</th>
<th>CHANGE</th>
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<tbody>
<tr>
<td>Initial Orientation Services</td>
<td>580</td>
<td>2,171</td>
<td>+274%</td>
</tr>
<tr>
<td>Initial Assessment Services Placement</td>
<td>3,211</td>
<td>3,908</td>
<td>+22%</td>
</tr>
<tr>
<td>Education Plan Services</td>
<td>1,399</td>
<td>3,229</td>
<td>+131%</td>
</tr>
<tr>
<td>Academic/Progress Probation Services</td>
<td>299</td>
<td>524</td>
<td>+75%</td>
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GAINS IN STUDENT SUCCESS ACROSS ETHNIC GROUPS

PERSISTENCE BY ETHNICITY
Percentage of first time students who persisted from one Fall term to the next Fall term

STUDENT PROGRESS & ACHIEVEMENT BY ETHNICITY (5 YR COHORTS)
Percentage of first time students who earned a degree, certificate, or transferred within six years

- African American/Black
- American Indian/Alaska Native
- Asian
- Filipino
- Hispanic/Latino
- Pacific Islander
- White

Bar charts showing persistence and achievement rates across different ethnic groups.
Quick Facts 2014-15 | Student Characteristics

Our District serves a student population representing the diversity of the greater San José area.

**STUDENTS SERVED**
26,371

**GENDER**
- **MALE** 45%
- **FEMALE** 54%

**STUDENTS ETHNICITY PROFILE**
- **AFRICAN AMERICAN/BLACK** 5%
- **ASIAN PACIFIC AMERICAN (including Filipino)** 33%
- **HISPANIC/LATINO** 40%
- **NATIVE AMERICAN** 0.5%
- **MULTI-ETHNICITY** 3%
- **PACIFIC ISLANDER** 0.5%
- **UNKNOWN** 6%
- **WHITE** 13%

**AGE PROFILE**
- 19 or Less 23%
- 20 - 24 35%
- 25 - 29 15%
- 30 - 34 8%
- 35 - 39 5%
- 40 - 49 7%
- 50+ 6%
- Unknown 0.1%

Please note: Percentages may not add exactly to 100% due to rounding.
STUDENT OUTCOMES

NUMBER OF CERTIFICATES AWARDED

<table>
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<tr>
<th>SJCC</th>
<th>EVC</th>
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<tbody>
<tr>
<td>405</td>
<td>51</td>
</tr>
<tr>
<td>456</td>
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NUMBER OF DEGREES AWARDED

<table>
<thead>
<tr>
<th>SJCC</th>
<th>EVC</th>
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<tbody>
<tr>
<td>594</td>
<td>533</td>
</tr>
<tr>
<td>1,127</td>
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SIX YEAR TRANSFER RATE (2015)
Percent of students who transferred to a 4-year college or university (after 6 years of matriculation):

<table>
<thead>
<tr>
<th>Evergreen Valley</th>
<th>SJCC 14 '14 40.1%</th>
<th>SJCC 15 '15 39.1%</th>
<th>San José City 14 '14 41.5%</th>
<th>SJCC 15 '15 39.1%</th>
<th>District Total 14 '14 39.5%</th>
<th>SJCC 15 '15 41.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Evergreen Valley</td>
<td>41.6%</td>
<td></td>
<td></td>
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Quick Facts 2015 | Institutional Profile

We believe our best service to our diverse student population and community is through the quality of our diverse workforce and leadership at all levels of the organization, who best understand the unique needs of our community.

**NUMBER OF EMPLOYEES**

- **684** Faculty Full-Time (234)
- **684** Faculty Part-Time (450)
- **284** Classified Employees
- **62** Managers/Supervisors
- **1,030** Employees

*As of Oct 2015. Does not include Temporary Classified Employees.

**EMPLOYEE ETHNICITY PROFILE**

- **31%** White
- **25%** Asian Pacific American
- **2%** Unknown
- **7%** African American/Black
- **1%** Native American
- **32%** Hispanic/Latino
- **1%** Pacific Islander
- **1%** Other

**GENDER**

- **MALE** 40%
- **FEMALE** 60%

**As of Oct 2015. Does not include Temporary Employees or Part-Time Faculty. Please note: Percentages may not add exactly to 100% due to rounding.**
DIVERSITY DEFINED

“The concept of diversity encompasses acceptance, inclusiveness and respect. It means understanding that each individual is unique, and recognizing and valuing our individual differences.”

– SJECCD EEO & Diversity Plan
OUR FISCAL MANAGEMENT IS SOUND

The District’s beginning Unrestricted General Fund (Fund 10) fund balance at July 1, 2015 was $12,646,465 which is 13.6% of prior-year operating expenditures. Revenues are projected to be $101,681,012 which again this year has the District into Basic Aid status estimated to be $20.2 million.

The District’s Unrestricted General Fund revenue is now based substantially on local property taxes. This property tax revenue is projected to be $82,033,850 representing a 3.96% increase from the previous year.

For expenditures, the total projection is $98,658,647 as of the second quarter ending December 31, 2015, not including on-going negotiations with labor groups. The FY 2015-2016 estimate projects 83.5% of expenses for personnel costs and 16.5% for non-personnel expenditures.

Based on the summary of overall revenue and expenditure projections, exclusive of the pending negotiations, it is estimated that the District will finish FY 2015-2016 with $15,668,830 in fund balance or 15.88% of current year operating expenditures.

Our Financial Audit and Credit Ratings Are Strong

Independent financial auditors have finalized their reports and the results are outstanding!

Maintaining sound auditing and financial practices resulted in a very strong credit rating, allowing the District to issue bonds at interest rates among the lowest within the California Community Colleges, saving taxpayer dollars. As a result, the District refinanced old outstanding debt at a savings to the taxpayers in excess of $30 million ($10 million in June 2015 and $20 million in April 2014).
San José · Evergreen Community College Extension

MILPITAS UNIFIED SCHOOL DISTRICT AND SJECCD

In collaboration with the Milpitas Unified School District, the San José · Evergreen Community College Extension will provide a blend of secondary and post-secondary education programs to students and the Milpitas community.

Initially known as the Joint-Use 21st Century Post-Secondary Education Center (JU21-PSEC), as of November 10th the location will be known as the San José · Evergreen Community College Extension, located in Milpitas.

Below are highlights that will contribute to planning student success for the future:

- The Educational Programming Committee, with three members from each district, met for six months to analyze the potential course offerings for the College Extension, considering the high school students, potential young adult students seeking job/career skills and working adults seeking upgrades for employment or advancement, and the general Milpitas community at-large. The overall educational program goals are aligned to meet the goals of General Education (Areas A-G); Science, Technology, Engineering and Math (STEM) foundation courses; and Career Technical Education (CTE) track courses.

- Once the design-build facility is completed classes will begin in Fall 2016 and the College Extension will join the San José · Evergreen Community College District.

- The 12,800 square foot campus will include four classrooms, two lecture rooms, and biology, technology and ESL labs, along with administrative offices, collaboration rooms and a hub for informal gathering of students, teachers and community members; and will be LEED silver certified.

San José · Evergreen Community College District’s success in meeting the needs of its students can be credited to its ability to adapt to the diversity of its enrollment, respond to a changing economy and embrace a global society. Whether students are on a path to a university, immediate employment after graduation, or seeking to re-invent themselves after a job displacement, SJECCD provides the education and the job skills training necessary to serve the entire community. I look forward to supporting its mission and to visiting its new campus in Milpitas.

– Dave Cortese, President Santa Clara County Board of Supervisors
Civility represents a larger purpose of the college, developing problem solving skills in a diverse population, promoting mutual respect, enhancing students' educational and social development, and making the college a better place to be.
SAN JOSÉ - EVERGREEN

Construction & Facilities: Bond Management (G2010 & G2004)

PROJECTS UNDERWAY

SJECC Extension
(Formerly: Joint-Use 21st Century Post-Secondary Education Center)
The Groundbreaking Ceremony of the San José·Evergreen Community College Extension Site was an exciting event and the result of many years of collaboration between MUSD and SJECCD to bring college courses to the residents of Milpitas and surrounding areas.
Ironworkers Training Center
• Installed 20 welding booths for new ironworker’s training program
• Electrical & mechanical systems upgrades
• Provided a new 960 sq ft classroom
• Provided a new 480 sq ft Work Experience Office
• Accessibility upgrades to building 100 & 200 entrances

Utilities Upgrade Phase II
• Infrastructure to support existing and upcoming construction including:
  • Future electrical connection for the new PE Building
  • New Domestic and Fire Water lines
  • New piping and points of connection for hydronic lines

Parking Lot & Walkway Improvements
• Increased parking capacity by 40 new stalls
• Increased ADA accessible parking by 9 new stalls
• Improved traffic flow and site safety

Site Lighting
• Retrofitted 54 existing exterior lighting fixtures with high efficiency LED lighting heads
• Improved safety and security in parking lots and pedestrian pathways

New Physical Education Building
• New gymnasium with full basketball court. Includes student fitness center, training rooms, offices and classroom. Renovation of existing racquetball building into a Wellness Center with yoga/Pilates studios.

IT and Tech Equipment
• Hardware and wireless upgrades

Physical Security Phase II
• Expansion of Campus Public safety camera system
• Upgrade existing blue phones to new standard

Access Control
• Expansion of the building access control system to increase security

Audio Visual Improvements
• Upgrade AV systems at the Tech Center, Student Services and Theater

Campus Site Improvements
• District Wide ADA Transition Plan
• Way Finding Signage and Vehicle Circulation Entrances
• Site Fencing and Marque Signage

Scheduled Maintenance 2016
• Door Hardware assessment and upgrades
• Science Complex building finishes and plumbing
• Roofing repairs
A rendering of the new gymnasium with a regulation sized basketball court and space for 850 seats in retractable bleachers.
Meetin Employer Demands

OUR STUDENTS AND THE FUTURE

By 2020 the larger Bay Area region will see 723,700 job openings due to vacant positions and 344,800 job openings due to newly created positions. The total number of job vacancies is estimated to be 1,068,500.

Santa Clara County and Santa Cruz County will see the largest growth in the areas of Professional Services, Scientific and Technical, Healthcare, Social Services, and Finance. All growth areas are high paying and require education beyond high school.

SJECCD is meeting these demands. In 2015, SJECCD had the largest graduating class, with an increase of 50% of awards granted compared with the class of 2010 (1,127 degrees awarded in 2015 from 750 degrees in 2010).

“Community colleges are a critical part of California’s higher education and workforce preparation system. They serve the majority of our higher education students and offer programs for adults and workers in addition to serving college age students. Community colleges are our largest workforce preparation partner and their programs, including those in the San José - Evergreen District, are an essential part of preparing workers for the Silicon Valley and State economy. Going forward it will be important for community colleges to build on existing efforts to coordinate with industry partners to design programs that lead to actual jobs needed by local companies.”

– Stephen Levy, Director and Senior Economist of the Center for Continuing Study of the California Economy (CCSCE)
Students preparing for high demand careers in the health care industry.

FUTURE IN DENTISTRY
Congratulations Class Of 2015!

In 2015, we celebrated the largest graduating class in our history. We hope 2016 will be another record breaking year.
TODAY IS YOUR DAY!

“I’ll leave you with the words of a great philosopher, Dr. Seuss. ‘Congratulations! Today is your day. You’re off to Great Places! You’re off and away! Keep on dreaming big, the world is yours.’ Congratulations to the class of 2015 on your graduation.”

– Wendy L. Ho, MPA
President, Board of Trustees ‘15
Thank you for taking the time to read our 2015 Annual Report. *Serving the Entire Community for Student Success* takes teamwork, persistence, and the unwavering belief that higher education will impact the lives of everyone in the SJECCD. With your continued support, we can ensure that our colleges will remain strong for all of us, especially the students of tomorrow.
SJECCD wishes to thank retiring employees for their time honored commitment to student success.