



SAN JOSE  
**CITY COLLEGE**  
**Student Success & Equity Committee**

**Minutes**  
**10/15/2015**

**Attendees:**

MSC	Faculty	Classified	Students	Non-Voting
(vacant)	Fabio Gonzalez Jennifer Nestojko Heather Jellison	Patricia Romero Maria Avalos Xiomara Martinez	Vacant (4)	

Absent: R. Montemayor, T. Kubo, B. Balajadia, D. Guzman, J. Liu

**1. Agenda**

- a. Agenda approved

**2. Information**

- a. Roland and Celia presented the Student Equity and SSSP ppt. presentation to the board on October 13<sup>th</sup>. The ppt. was received well by the board members. The PowerPoint presentation is online under the Student Equity and Student Success. Comments from board were positive.

**3. Discussion**

- a. Student Success and Support Program SSSP Plan (DRAFT HANDOUT)
  - i. Suggested we put the SSSP Plan on OneDrive, so everyone from committee can review and make edits from one document. Track changes will be able to see everyone's input. Maria will set up and send everyone the link once downloaded on OneDrive. Will have it downloaded by the end of the day.
  - ii. Timeline for edits and input to be submitted no later than Oct. 28<sup>th</sup>.
    - 1. This will allow for any questions to be answered before the end of the week.
    - 2. A few highlighted areas in the document that were assigned to Takeo to input in the report. Fabio has taken on the task to speak with Teresa and Joyce for the data.
    - 3. Question was asked if the information for data be taken from DataMart. Answer: The information cannot be taken from DataMart because it correlates with the numbers listed regards counseling that year.
  - iii. The SSSP Plan draft will be presented to the Academic Senate November 3<sup>rd</sup>

- iv. Reviewed who submitted proposals and presentations to the campus community. CalWORKs, DSP&S, EOP&S, Health Services, Language Arts, Outreach, PLTL, Veterans.

#### 4. Other

- a. SSSP / Student Equity Training (Fabio) –
  - i. Fabio and Celia attended the SSSP / Student Equity Training. After the training Fabio sent an email to Joyce and Cc Roland, Celia, Patty, and Maria. Letting Joyce know many gaps on data, unclear, does not show disproportionality. Sent email and knows she is on vacation.
  - ii. Fabio shared our data with Student Equity and they said it is not right and we needed to go back and change it.
  - iii. The data is not clear and does not drive the submission and approval of the proposals. We can write and submit proposals, but if we don't have clear objectives on how we are going to impact then we are shooting in the dark. He is very concerned with the data no clear path of the plan. It was made very clear at the training you identify the population and how you going to move the need, identify with data and then say all the activities are going to impact this population based on the data.
  - iv. It was very clear what they want to see on the plan. The training showed models of what colleges are doing. Best practices what we should be doing.
  - v. We are accepting proposals but the committee has not set a clear picture of this committee has identify has of need of the population. Fabio has had issues with the data since Elaine was chairing this committee. Data does not go deep enough. Committee should have been cleaning up this data over the summer or before the summer to prepare for the year.
  - vi. The researcher needs to go into the data and find the gaps and break it down. Example: ESL, Math, English, Reading and say this is what they found in regards to ACCESS. The county data is too broad and should not be used. SJCC does not serve the county, we serve an area that is within Campbell/San Jose area. No disproportionality because the data is looked at the whole county.
  - vii. Committee needs to take a strong stand, if not it looks like we are doing an amazing job.
  - viii. He has been working with Xiomara to do a proposal for foster youth and trying to identify the need, the severity of the need, and specific outcomes. Roles and responsibilities involved in this project. Define well rounded vision on how to serve the Foster Youth.
  - ix. Jennifer is going to send an email to Joyce in addition to Fabio's email.
- b. Discuss at next meeting membership and voting on chair and co-chair