

San Jose City College
ACADEMIC SENATE

Approved Minutes
April 7, 2015

Senators Present: Madeline Adamczeski, Michael Berke, Janet Chang, Carlos Chavez, Jesus Covarrubias, Philip Crawford, Elena Dutra, Fabio Gonzalez, Rachel Hagan, Iyun Lazik, Linda Meyer, Margaret Muench, Renza Nassab, Leslie Rice, Ada Weeks, Bob Wing, Mark Zheng, Larry Harris (student rep.)

Parliamentarian: Lorenzo Cuesta

Senators Absent: Percy Carr, Juan Gamboa, Valentin Garcia, Isai Ulate

I. The meeting was called to order at 2:10pm.

II. Approval of Agenda – Approved as amended without objection

III. Approval of Minutes – Approved without objection

IV. Public Comments

1. Larry Harris introduced Cody Mulbray from the ASG.

V. Committee Appointments

1. Standing Committees

- a. Ad Hoc Committee on Student Achievement Goals – Will Reyes (Counseling)/**Approved w/o Objection**
- b. Campus Technology Committee – Merylee Shelton (CommStds)/**Approved w/o Objection**

2. Screening Committees

- a. FT Temporary ESL Faculty Hiring Committee (need 2 faculty) - Karen Pullen (Counseling), Dongmei Cao (Engl/ESL), ~~Phil Crawford~~ (AJ), Leslie Rice (Engl/ESL), ~~Fabio Gonzalez~~ (Counseling)/Phil and Fabio dropped out/**Dongmei (15) and Leslie (14) were selected by vote.**
Voting for Karen: Phil; Voting for Dongmei: All
Voting for Leslie: Margaret, Iyun, Renza, Ada, Bob, Leslie, Carlos, Rachel, Janet, Madeline, Michael, Fabio, Elena, Phil, (Mark abstained)
- b. Interim Chancellor (1) – Isai Ulate (Mach Tech), Judith Bell (Art), Jesus Covarrubias (Ethnic Stds)/ **Jesus was selected by vote.**
Voting for Isai: None; Voting for Judith (1): Janet; Voting for Jesus (14): All (Mark abstained)
- c. Contracts Assistant (2) - Maricela Martinez (Counseling), Celia Cruz (Engl)/**Approved w/o Objection**
- d. Custodian I (2) - Celia Cruz (Engl)/**Approved w/o Objection**
- e. Health Services (2) - Janet Chang (Health Svcs), Gina del Rosario (Cosmo), Karen Pullen (Artic.)/ **Janet (15) and Karen (8) were selected by vote.**
Voting for Janet (15): All; Voting for Gina (4): Iyun, Leslie, Janet, Phil
Voting for Karen (8): Margaret, Renza, Bob, Carlos, Elena, Rachel, Michael, Ada
- f. EOP&S Counselor (4) - Karen Pullen, Gina Ronzano, Alex Lopez, Fabio Gonzalez, Elena Dutra, ~~Carlos Chavez~~-(dropped out), Lila Chiem (all Counseling), Janet Chang (Health) **Elena (15), Fabio (14), Lila (12) and Alex (11) were selected by vote.**
Voting for Karen: None; Voting for Gina (4): Margaret, Bob, Rachel, Janet
Voting for Alex (11): Iyun, Renza, Ada, Leslie, Carlos, Elena, Mark, Madeline, Fabio, Michael, Phil
Voting for Fabio (14): Margaret, Iyun, Renza, Ada, Bob, Leslie, Carlos, Elena, Rachel, Mark, Madeline, Fabio, Michael, Phil
Voting for Elena (15): All;

Voting for Lila (12): Margaret, Iyun, Bob, Leslie, Carlos, Elena, Rachel, Janet, Madeline, Fabio, Michael, Phil

Voting for Janet (4): Renza, Ada, Mark, Janet

- g. Police Chief (2) – Janet Chang (Health), Phil Crawford (AJ)/**Approved w/o Objection**
- h. General Counselor – hold for 4/21 meeting
- i. Lab Tech – Donna Ovens/**Approved w/o Objection**

VIII. Committee Reports (Notes)

- 1. President's Report/Executive Committee – Jesus said during the District Budget committee meeting they discussed the technology problems. Vice-Chancellor of Technology, Ben Seaberry, is planning the transition to Office 365 in phases to address issues like storage capacity and malware. The timeframe for implementation is early May through summer. They discussed the digital ed plan. He said Vice-Chancellor of Human Resources, Kim Garcia, spoke regarding a petition from EVC students requesting bilingual skills, and the bilingualism language (i.e., “preferred, desirable or a plus”) within the interim chancellor's and other job descriptions. Vice-Chancellor Garcia found that this addition does not have to go to the Board of Trustees. Jesus said the District Council discussed board policies regarding student discipline (send feedback to VP Burns) and sexual assault/student safety.

VI. Action Items

- 1. Latino Advisory Group - Madeline Adamczeski
Motion: Per the request on the submitted documents from Excelencia in Education, to have the Academic Senate take the lead in creating an Advisory Group consisting of Faculty, Students, Administrators and Classified Staff. The task of the Advisory Group being to delve into the Guiding Questions from Excelencia's “Latino Student Success Inquiry Model” and provide a genuine and meaningful answer to what it means for San Jose City College to be an HSI. – Unanimously Approved
- 2. AB 288 Concurrent/Dual Enrollment Legislation – Phil
Motion to endorse AB288 – Approved by vote
Iyun and Mark abstained; All others voted for the motion
- 3. Assembly Bill 490 EOP & S Restoration of funds – Phil
Motion to support Bill 490 and send the support letter (4/7/15) – **Unanimously Approved**

VII. Information items

- 1. Faculty Peer Evaluations Contract Language – Vice-Chancellor Kim Garcia said during the bargaining for 2014-15 year, the AFT needed to consult with the Senate concerning the contract evaluation language proposed by the district. Peer review was important and thus the faculty members were given the ability to choose/select a tenured faculty peer for their evaluation committee. Jesus said because the contract language in this area is vague, the Senate wanted to develop criteria by which the evaluating faculty could be selected. Garcia said if the language is deficient it needs to go back to the (negotiating) table to fix it. Garcia gave an example that if the faculty member being evaluated does not select a competent faculty evaluator which the Senate can approve, the district has no remedy to interact. If an administrator is found to be incompetent to evaluate, the AFT can hold the district accountable – it's within the confines of the contract. Garcia said the Senate's role needs to be more carefully defined at the bargaining table. In response to the question of the district removing competency language from the evaluation, Garcia said the district doesn't have the authority to change the language. The language was bargained. This concerns terms and conditions of employment not 10+1 decision making about policy. She said the Senate's criteria needs to be brought to the table and negotiated. Jesus said the Senate is willing to sit with the AFT to make the language more specific. Garcia said she could open this article and suggested getting together for a discussion with the Senate and the AFT. In response to whether Title V gives the Senate purview of faculty evaluation, Garcia said yes but its role is defined. She supports the Senate's role in evaluations, but the criteria needs to be memorialized in the language.

Jesus said per the contract the Senate retains the right to approve evaluation committees. He thanked Vice-Chancellor Garcia for coming to the Senate.

2. Scholarship committee – Madeline asked why the Senate doesn't approve the faculty on the Scholarship committee. Jesus read Dean Kubo's response stating he understood that because this committee was not a standing committee, neither the Academic Senate nor CSEA needed to appoint the members. Past Senates have not wanted to appoint members. Phil said Title V and the Ed Code state that all faculty appointments need to be appointed by the Senate.
3. Professional Development Funds – Madeline said it's hard for faculty to plan their professional activities and the forms are cumbersome and can't be saved. The process needs to be fixed. The committee is in need of faculty help. The BSI form is complicated because of the required paperwork. This will return as an action item.
4. AP 5520 Student Discipline Procedures (Draft) – Phil said student rights are being watered down. Due process procedures are missing. He urged students to get involved and he offered his help. Feedback goes to Vice-President Elaine Burns.
5. BP/AP 3540-Board Policies/Admin Procedures on Sexual Assault/Student Safety – Margaret read from the board policies which state that the procedures are to be established by the Chancellor.
6. President's Report continued – Jesus said senate elections are needed. Areas 1, 3, 5, 7, 8, 9, 11 seats are up. Area 10 has a vacancy. The constitution requires 5 full-time and 5 adjunct At Large senators. There are 3 vacancies for full-time and 2 vacancies for adjunct At Large. A Teller Committee will be set at the next meeting. A faculty area count is needed because some areas have grown (counseling).
7. EVC Academic Senate Resolution On Land Development – Jesus said Eric Narveson emailed the resolution to the SJCC Senate. Support of their resolution will be an action next time. Jesus will send the resolution and the Chancellor's documents to the Dropbox.
8. Ongoing Bookstore issues – Jesus brought the Bookstore issues, textbook delays and hours for example, to the Board of Trustees. Bob said there are other issues, i.e. Scantrons, blue books, and bookstore hours. Is EVC having the same issues? Is a resolution needed? Chris emailed that he's looking to start a committee at each campus to address issues. The process is too slow – something needs to be changed now. This will be added an action item for next time. Should email complaints be sent to Vice-Chancellor Doug Smith?

VIII. Committee Reports (continued)

1. President's Report/Executive Committee: Jesus said he's trying to meet with the Accreditation visitors this Thursday morning.
2. Senators update: Phil reminded the Senate about the State Plenary starting this Thursday. The program is at www.asccc.org. Cody said the ASG is currently holding elections. They're negotiating with VTA for improved campus transportation for next fiscal year. They're working towards a neighborhood watch/awareness type program to improve safety. Some student organizations are looking into bringing back daycare to campus.
3. IPCC: Linda will email the current report. They're continuing to look at advisory levels for transferrable courses and encouraging English 1A as a prerequisite. They have 2 or 3 meetings left. They met with Dr. Trapp to discuss program development.

IX. The chair adjourned the meeting at 4:40pm.